

**Non-substantive Change Request, E.O. 14151 & 14168**

**OMB Control Number:** 0920-1282, exp. 6/30/2026

**Title:** Performance Measures for Strengthening U.S. Public Health Infrastructure, Workforce, and Data Systems Grant OE22-2203 (2023-2025)

**Date Submitted:** April 22, 2025

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**SUMMARY.** In response to E.O. 14151 and 14186, CDC has completed the changes listed below to the [PHIC] Public Health Infrastructure Grant OE22-2203 (OMB# 0920-1282, Exp. 6/30/2026). This submission is provided as documentation of this change to ensure compliance.

1. **Revised guidance to align with E.O. 14151, *Ending Radical and Wasteful Government DEI Programs and Preferencing*.** These changes affect 1 instrument.
  - a. Appendix A. Component A Recipient Performance Measures Guidance
  
2. **Removed a measure to align with E.O. 14168, *Defending Women From Gender Ideology Extremism and Restoring Biological Truth to the Federal Government*.** These changes affect 1 instrument.
  - a. Appendix A. Component A Recipient Performance Measures Guidance

**PURPOSE AND USE.** The Strengthening U.S. Public Health Infrastructure, Workforce, and Data Systems grant (OE22-2203) provides funding to support the critical public health infrastructure needs of jurisdictions across the United States. Funding was awarded to 107 state, local, and territorial/freely associated states public health agencies to strengthen the public health workforce and infrastructure in three strategy areas:

1. Workforce: Recruit, retain, support, and train the public health workforce
2. Foundational Capabilities: Strengthen systems, processes, and policies
3. Data Modernization: Deploy scalable, flexible, and sustainable technologies

The performance measures provide critical information to CDC about the progress of recipients on priority outcomes, inform technical assistance activities, and performance improvements over time.

**DESCRIPTION OF CHANGES TO BURDEN.** The proposed changes do not alter the previous burden estimate for the modified form or the overall burden for this information collection request.

Type of Respondents	Form Name	No. of Respondents	No. of Responses per Respondent	Average Burden per Response (in hours)	Total Burden Hours	Change in Burden Estimate
Public health agency (state, local, territorial/freely associated state) or bona fide agents	PHIVE (3 measures reported every 6 months)	107	2	56	11,984	None
Public health agency (state, local, territorial/freely associated state) or bona fide agents	PHIVE (2 measures reported annually)	107	1	22	2,354	None
<b>Total</b>					<b>14,338</b>	<b>None</b>

**TABLE A. ITEMIZED DESCRIPTION OF CHANGES**

Instrument	Type of Change	Measure / Topic	Change
Appendix A. Component A Recipient Performance Measures Guidance	Revised section titled “Measures Summary”	A1. Workforce / Diversity of the Public Health Workforce (see page 6)	Removed from list of measures effective December 2024.
Appendix A. Component A Recipient Performance Measures Guidance	Revised short-term outcome listed for the Workforce strategy	Short-term outcome listed for the Workforce strategy in the Introduction and Purpose of Guidance section (see page 3)	Revised “Increased hiring of diverse public health staff” to “Increased hiring of public health staff to meet local needs”
Appendix A. Component A Recipient Performance Measures Guidance	Revised short-term outcome for the Workforce strategy	Short-term outcome listed for the Workforce strategy in the Measure A1.1. Hiring Guidance and Measure A1.2 Retention Guidance (see pages 12, 17)	Revised “Increased hiring and retention of diverse public health staff” to “Increased hiring and retention of public health staff to meet local needs”
Appendix A. Component	Revised	A1.1 Hiring: Number of	Revised “Health Equity

A Recipient Performance Measures Guidance	Example Scenario	PHIG-funded positions filled by job classification and program (see pages 15-16)	Communications Specialist” to “Health Communications Specialist”
Appendix A. Component A Recipient Performance Measures Guidance	Revised definitions for “Job Program Areas”	Appendix A: Job Classification Categories and Program Areas; Job Program Areas: “Equity” and “Other” (see pages 46-47)	Removed the Job Program Area “Equity” and revised the definition for “Other” to “Opportunity for optimal health to be achieved by everyone, Other (not categorized)”
Appendix A. Component A Recipient Performance Measures Guidance	Revised Example Scenario	Appendix B: Measure A1.1: Hiring – Example Scenario (see page 48)	Revised “Health Equity Communications Specialist” to “Health Communications Specialist”
Appendix A. Component A Recipient Performance Measures Guidance	Revised “Job Program Areas”	Appendix B: Measure A1.1: Hiring – Example Scenario; Job Program Area: “Equity” (see pages 49-50)	Removed the Job Program Area “Equity”

**ATTACHMENTS**

Appendix A. Component A Recipient Performance Measures Guidance (with revisions tracked)

Appendix A. Component A Recipient Performance Measures Guidance (revised, clean)