

# Four Lenses

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**Purpose:** This survey will be used to assess the perceived value of this training. Your anonymous and voluntary participation in this survey is important to us. Your feedback will help us ensure we provide training that is valuable to our community.

When you submit this form, it will not automatically collect your details like name and email address unless you provide it yourself.

1. The presenter was well prepared and organized.

Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

2. This material was presented in a way I can understand.

Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

3. How likely is it that you would recommend Four Lenses programs to colleague(s)?

Very likely	Somewhat likely	Neither likely nor unlikely	Somewhat unlikely	Very unlikely
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

4. Are there any concepts from Four Lenses that you found difficult to understand?

- I found most concepts difficult to understand.
- Many concepts were difficult to understand.
- Some concepts were challenging to understand.
- I struggled with a few concepts but mostly understood.
- I understand everything clearly.

5. Please provide examples of content that were hard to understand.

Enter your answer

6. Pre: For the following items, think about how you would rate yourself prior to your training.

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
I better understand my unique strengths.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I better understand what motivates me.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
I feel more confident in how to communicate with others.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am equipped to build stronger relationships.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I have improved communication within the work place.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I can better align people with roles and tasks where they can thrive.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am more comfortable in resolving conflicts more effectively.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I can better align people with roles and tasks where they can thrive.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I can recognize the strengths and motivations of others	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Our team is more effective because we better understand one another.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am able to re-charge in a better manner because I understand if I get energy from other people or internally.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
I have an increased self-awareness about my temperament.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am more aware of how to intentionally operate from an area of high-maturity.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

7. Post: For the following items, think about how you would rate yourself after training.

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
I better understand my unique strengths.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I better understand what motivates me.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I feel more confident in how to communicate with others.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am equipped to build stronger relationships.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I have improved communication within the work place.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I can better align people with roles and tasks where they can thrive.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
I am more comfortable in resolving conflicts more effectively.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I can better align people with roles and tasks where they can thrive.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I can recognize the strengths and motivations of others	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Our team is more effective because we better understand one another.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am able to re-charge in a better manner because I understand if I get energy from other people or internally.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I have an increased self-awareness about my temperament.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am more aware of how to intentionally operate from an area of high-maturity.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

8. From your perspective, what are the top organizational priorities?

	Not a priority	Low priority	Medium priority	High priority	Top priority
Squadron engagement and motivation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Communication and collaboration	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Leadership development	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Retention	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Adaptability to change	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Managing burnout	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Deployment Readiness	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Family Readiness	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

9. How often have you encountered any challenges in applying what you learned?

- Never
- Rarely
- Sometimes
- Usually
- Always

10. How often do you apply the skills or knowledge gained?

- Never

- Rarely
- Sometimes
- Usually
- Always

11. In which area(s) has the training helped you the most in your current job? (Select all that apply)

- Leadership
- Difficult Conversations
- Delivering or soliciting feedback
- Problem solving
- Decision making
- Adaptability/Flexibility
- Stress Management
- Managing Change
- Building resilience

12. What are your biggest personal or professional challenges? (Select up to 3)

- Work-life balance
- Career development opportunities
- Managing stress and burnout
- Building effective relationships
- Dealing with difficult conversations or conflicts

Achieving team goals

13. What additional challenges, if any, is your organization facing?

Enter your answer



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