

# Instrument 1: Expert Discussion Questions

## Overview

The primary purpose of this discussion is to ensure that individuals with diverse experiences and perspectives are involved in informing the interpretation and dissemination of research findings from the evaluation of the Colorado Teacher Salary Increase Pilot. The information gathered will be used by the project team to incorporate your perspectives and recommendations into the framing of study findings, as well as tailor dissemination strategies and products to reach a broad and interested audience. We estimate this information collection will take a total of 4.5 hours, which includes time for review of the final report outline (2.5 hours) and its accompanying cover letter with discussion questions (.5 hours), as well as time to participate in the group discussion with the team (1.5 hours). Participation is voluntary. If you have any comments on this collection of information, please contact Cynthia Miller at [Cynthia.miller@mdrc.org](mailto:Cynthia.miller@mdrc.org).

A Federal agency may not conduct or sponsor, and no individual or entity is required to respond to, nor shall an individual or entity be subject to a penalty for failure to comply with a collection of information subject to the requirements of the Paperwork Reduction Act of 1995, unless that collection of information displays a currently valid OMB Control Number. The OMB number is 0970-0630 and the expiration date is March 31, 2027.

We will protect individually identifiable information and will summarize responses.

## Discussion Questions

- Study design and context
  - o What is unclear or missing from the description of the pilot, the context, and the study design? Any elements that audiences may need better understanding of?
  
- Implementation
  - o What are your reactions to the implementation findings? Did any findings surprise you? Why was that?
  - o What topics stand out as the most important to highlight?
  - o Suggestions for framing or clarifying the findings?
  - o Is there anything you would change regarding how we are framing the need for and design of the implementation study?
  
- Effects on Teachers, Centers & Directors
  - o What are your reactions to these findings? Were there any findings that surprised you? Why?
  - o What is absent that you would like to see included or explained?

- o Are we framing the key takeaways appropriately? Are there alternative takeaways or interpretations of the results that we should consider or discuss?
- Cost
  - o What are your reactions to these findings? Did anything surprise you? How so?
  - o Is there anything missing?
  - o Suggestions for framing or clarifying the findings?
- Policy Implications
  - o What policy implications for CCEE workforce compensation and development strategies come to mind in light of these findings?
- Dissemination
  - o From your perspective, what are the most important insights or messages we should communicate broadly?
  - o Are there key audiences that should be prioritized?
  - o What do you think would be the best ways to share this with (identified) audiences?