

OD Climate Survey

Thank you for taking the OD/Office of the Chief Information Officer/Information Security & Awareness Office Climate Survey. The purpose of this survey is to allow the NIH Civil Program to gather information related to the work environment. The Civil Program will use the information to identify areas of concern for staff members and guide further inquiry, if necessary.

This survey should take about 5-10 minutes to complete and your responses will be kept confidential. Responses will be aggregated and summary data will be shared with the NIH Civil Program. If you encounter technical difficulties with the survey, please submit an HR help desk ticket at https://nihohrweb.nih.gov:1010/WITS_IntraHR/WITSHome.aspx.

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Public reporting burden for this collection of information is estimated to average 5-10 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. An agency may not conduct or sponsor, and a person is not required to respond to, a collection of information unless it displays a currently valid OMB control number. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to: NIH, Project Clearance Branch, 6705 Rockledge Drive, MSC 7974, Bethesda, MD 20892-7974, ATTN: PRA (0925-0648). Do not return the completed form to this address.

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Please select the answer that most appropriately aligns with your experience during your employment in the OD/OCIO/Information Security & Awareness Office. In the following questions, "leadership" refers to the Information Security and Awareness Office leadership team.

1. I have witnessed some staff being treated differently than others by leadership.

- ☐ Never
 - ☐ Rarely
 - ☐ Sometimes
 - ☐ Often
 - ☐ Always
-

2. I have witnessed harassment or inappropriate conduct on the part of leadership. *(for the definition of harassment or inappropriate conduct, click [here](#))*

- ☐ Never
- ☐ Rarely
- ☐ Sometimes
- ☐ Often
- ☐ Always

3. I have witnessed leadership retaliate against staff members.

- ☐ Never
- ☐ Rarely
- ☐ Sometimes
- ☐ Often
- ☐ Always

4. I have witnessed leadership using language or a tone that could be considered inappropriate, demeaning, or disrespectful.

- ☐ Never
- ☐ Rarely
- ☐ Sometimes
- ☐ Often
- ☐ Always

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Please indicate your level of agreement with the following statements regarding the Information Security and Awareness Office leadership.

5. The Information Security & Awareness Office leadership respects the viewpoints of all staff members.

- ☐ Strongly Disagree
- ☐ Disagree
- ☐ Neutral
- ☐ Agree
- ☐ Strongly Agree

6. The Information Security & Awareness Office leadership receives feedback in an open and receptive manner.

- ☐ Strongly Disagree
 - ☐ Disagree
 - ☐ Neutral
 - ☐ Agree
 - ☐ Strongly Agree
-

7. The Information Security & Awareness Office leadership handles privileged personnel information appropriately and discreetly.

- ☐ Strongly Disagree
- ☐ Disagree
- ☐ Neutral
- ☐ Agree
- ☐ Strongly Agree

8. My work environment is free from discrimination, harassment, or retaliation.

- ☐ Strongly Disagree
- ☐ Disagree
- ☐ Neutral
- ☐ Agree
- ☐ Strongly Agree

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If you have any other information you would like the Civil Program to consider, please provide them in the space below.

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If you would like to be contacted, or have additional information to share about your experience with the Civil Program, please provide your contact information below. Please note that this information WILL NOT be linked to the responses you provided earlier in this survey. Alternatively, you can also contact Megan McWilliams, Civil Program Specialist, at mcwilliamsm@nih.gov.

Name

Email/Phone

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Submit

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