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## iCURE Participants Interview/Focus Group Guide

What aspects of career development do you think were not covered by the career development activities that were offered through iCURE or the NIH?

Which iCURE activities did you find particularly helpful and why?

What more could your research group PI have done to help you with your career or research progression? What about your daily supervisor?

Tell me about your interactions with your research group PI. To what extent did he/she engage you in conversations NOT related to the research? (Is this something you wanted or would want?) Did he/she try to get to know you beyond your research/career interests? (If not, is that something that you would have liked him/her to do?) If applicable, give an example or two of conversations you had that were not work-related. (Ask these same questions about the daily Supervisor.)

From your perspective, what was the value of having iCURE-matched mentors outside your lab? What were some things they did that made your overall iCURE experience more enjoyable/fulfilling?

What are your thoughts about the various mentors you have? What aspects of your development do you feel these mentors particularly affected? (Prompt with personal versus research/career if necessary.)

What, if any, were some of the negative experiences you encountered as part of your participation in the iCURE program?

What were the 1 or 2 positive experiences that stand out in your mind related to your participation in the iCURE program during the past year?

What could be done to improve the iCURE program? The iCURE Management Team? Your mentor experiences?

Did you find the resources like the iCURE Hub useful? Please elaborate.

What other resources would you find useful?