



## 2016 Needs Assessment

The Capacity Building Collaborative is committed to continuously improving the relevance and utility of services provided. Please take a few minutes to provide your feedback to inform our Annual Needs Assessment so that we provide the most appropriate products and services. Your comments will be incorporated into planning and help strengthen Capacity Building Collaborative services to better meet your needs. Your participation in this survey is entirely voluntary, and your responses will be held in confidence and reported in aggregate without identifying information. The survey should take about 10 minutes to complete. If you have any questions, please contact Christine Leicht, Capacity Building Center for States Evaluation Lead at [Christine.Leicht@icfi.com](mailto:Christine.Leicht@icfi.com).

According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless such collection displays a valid OMB control number. Public reporting burden for this collection of information is estimated to average 10 minutes per response to complete this questionnaire. The obligation to respond to this collection is voluntary. An agency may not conduct or sponsor, and a person is not required to respond to, a collection of information unless it displays a currently valid OMB control number. The control number for this project is 0970-0401. The control number expires 9/2018.

### 1) Which of the following best describes your position?

- State Child Welfare Agency
- County Child Welfare Agency
- Territorial Child Welfare Agency
- Tribal Child Welfare Agency
- State or County Court/Legal System
- Tribal Court/Legal System
- Private or Community-based Child Welfare Agency
- Local Government/Tribal Council
- Law Enforcement Organization
- Primary Care/Health Care Services Provider
- Behavioral/Mental Health Services Provider

- Substance Abuse Services Provider
- Domestic Violence Services Provider
- Juvenile Justice Organization
- Primary/Secondary Education
- College/University
- Technical Assistance Provider
- Federal Government
- Other

**Please pick the option that best fits your role.**

- Administration
- Workforce Development/Training
- Continuous Quality Improvement/Evaluation
- Information Technology/SACWIS/Data Systems
- Indian Child Welfare Act
- Primary or Secondary Prevention
- Child Protective Services
- In-home Services/Promoting Safe and Stable Families
- Foster Care/Placement/Licensing/Reunification
- Adoption/Guardianship
- Youth in Transition/Chafee/Independent Living Programs
- Other

**Please pick the option that best fits your role.**

- CIP or TCIP Director/Coordinator
- CIP or TCIP Staff
- Judge
- Attorney for Child Welfare Agency
- Attorney for Parent
- Attorney for Child
- Attorney Guardian Ad Litem
- Court Administrative Officer
- Court/Attorney Data Manager/IT Staff
- Court Appointed Special Advocate/Non-attorney GAL/Advocate
- Court Case Worker/Social Worker
- Other

**Please pick the option that best fits your role.**

- Regional Office Staff (I.E. RO managers and Program Specialist)
- CFSR Team
- CB Program Area Leads
- Other (please describe):

**2) How many years of experience do you have working in child welfare?**

- Less than 1 year

- 1-5 years of service
- 6-10 years of service
- 11-15 years of service
- 16+ years of service
- Not applicable

**3) I am involved in the following aspect of the Center for States capacity building efforts (check all that apply):**

- State or local team working with liaison
- Participating in constituency group
- Listserves
- Registered for one of the Center's trainings/learning experiences (such as the CQI Training Academy, etc.)
- Webinars
- Publications
- Other:

**Please check each of the following Center for States Groups/Listservs that you are a member of:**

- |  |  |
|--|--|
| <input type="checkbox"/> Adoption Managers           | <input type="checkbox"/> CQI/CFSR Group                  |
| <input type="checkbox"/> Foster Care managers        | <input type="checkbox"/> PL 113-183 Group                |
| <input type="checkbox"/> Permanency managers         | <input type="checkbox"/> State Liaison Officers          |
| <input type="checkbox"/> Independent Living managers | <input type="checkbox"/> Other - Please Specify:         |
| <input type="checkbox"/> Training managers           | <input style="width: 200px; height: 15px;" type="text"/> |

4) In which State/Territory or Region do you work?

- American Samoa
- Guam
- Northern Mariana Islands
- Port Gamble
- Puerto Rico
- US Virgin Islands
- Alabama
- Alaska
- Arizona
- Arkansas
- California
- Colorado
- Connecticut
- Delaware
- Florida
- Georgia
- Hawaii
- Idaho
- Illinois
- Indiana
- Iowa
- Kansas
- Kentucky
- Louisiana
- Maine
- Maryland
- Massachusetts
- Michigan
- Minnesota
- Mississippi
- Missouri
- Montana
- Nebraska
- Nevada
- New Hampshire
- New Jersey
- New Mexico
- New York
- North Carolina
- North Dakota
- Ohio
- Oklahoma
- Oregon
- Pennsylvania
- Rhode Island
- South Carolina
- South Dakota
- Tennessee
- Texas
- Utah
- Vermont
- Virginia
- Washington
- West Virginia
- Wisconsin
- Wyoming
- Region 1
- Region 2
- Region 3
- Region 4

Regions 5

Region 7

Region 9

Region 6

Region 8

Region 10

5) The following topics have been identified through an initial assessment. Please indicate how important these needs are for your State/Region.

	This is not a significant need for our state at this time 1	2	3	This is somewhat of a need for our state 4	5	6	This is an urgent need for our state 7
Data quality, data sharing, and CQI	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Workforce recruitment, retention, and development	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
P.L. 113-183, sex trafficking, and normalcy	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Achieving family & youth voice in agency policy and practice	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Shifting culture and climate to achieve changes in the organization	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Co-occurring issues facing families in child welfare	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Permanency in 12 months for those entering care	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Safety and risk decision making, including recurrence of maltreatment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Permanency/ placement stability	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Family engagement in case planning and quality contacts	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**6) Please indicate if you can see any of these topics being a need in the next five years for your State/region. (select all that apply)**

- Data quality, data sharing, and CQI
- Workforce recruitment, retention, and development
- P.L. 113-183, sex trafficking, and normalcy
- Achieving family & youth voice in agency policy and practice
- Shifting culture and climate to achieve changes in the organization
- Co-occurring issues facing families in child welfare
- Safety and risk decision making, including recurrence of maltreatment
- Permanency/placement stability
- Family engagement in case planning and quality contacts
- Other:
- None of the above

**On the following pages you will be asked some more in depth about topics that you selected in the questions above as a high priority for your State/region.**

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### **Data quality, data sharing, and CQI**

You indicated that data quality, data sharing and CQI was a priority for your State/Region. Please answer the following questions about your related needs.

7) What information and support would be most useful for your State/Region related to this topic?



8) What specific aspects of data and CQI are most challenging for States?



### **Workforce recruitment, retention, and development**

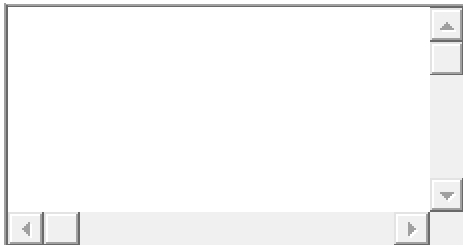
9) You indicated that workforce recruitment, retention, and development was a priority for your State/Region. What information and support would be most useful for your State/Region related to this topic?



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**P.L. 113-183, sex trafficking, and normalcy**

10) You indicated that P.L. 113-183, sex trafficking, and normalcy was a priority for your State/Region. What information and support would be most useful for your State/Region related to this topic?



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**Achieving family & youth voice in agency policy and practice**

11) You indicated that achieving family & youth voice in agency policy and practice was a priority for your State/Region. What information and support would be most useful for your State/Region related to this topic?

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### **Shifting culture and climate to achieve changes in the organization**

You indicated that shifting culture and climate to achieve changes in the organization was a priority for your State/Region. Please answer the following questions about your related needs.

12) What information and support would be most useful for your State/Region related to shifting culture and climate to achieve changes in the organization?

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13) What are key barriers to culture and climate shifts?

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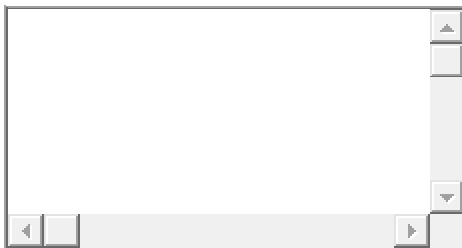
## Co-occurring issues facing families in child welfare

You indicated that co-occurring issues facing families in child welfare was a priority for your State/Region. Please answer the following questions about your related needs.

14) What information and support would be most useful for your State/Region related to co-occurring issues facing families in child welfare?

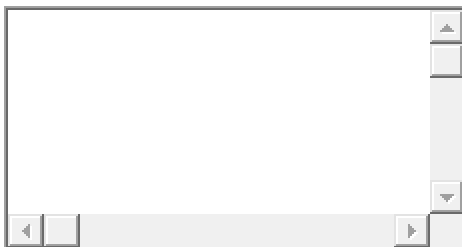
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15) What aspects of co-occurring issues would your State/Region like support on?

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## Safety and risk decision making, including recurrence of maltreatment

16) You indicated that safety and risk decision making, including recurrence of maltreatment was a priority for your State/Region. What information and support would be most useful for your State/Region related to this topic?

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## Permanency/placement stability

17) You indicated that permanency/placement stability was a priority for your State/Region. What information and support would be most useful for your State/Region related to this topic?



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## Family engagement in case planning and quality contact

18) You indicated that family engagement in case planning and quality contacts was a priority for your State/Region. What information and support would be most useful for your State/Region related to this topic?



19) What impacts your agency's ability to assess and provide services related to child well-being (educational, physical, emotional/behavioral)?

20) Do you have any interest in Ted Talks or other innovative strategies (E.g., Podcasts, Virtual Conferences, Simulation Games, Infographics) to address these topics? If yes, please share which strategies would be best for your State/Region.

21) Are there other topics or support, you have not already mentioned, that the Capacity Building Center for States can assist your State(s) in improving services for children and families?

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## Thank You!

Thank you very much for your participation. Your time and input are greatly appreciated. Your feedback makes a difference!

If you have any questions regarding this survey or want provide additional comments, please contact: Christine Leicht, Capacity Building Center for States Evaluation  
Lead, [Christine.Leicht@icfi.com](mailto:Christine.Leicht@icfi.com).