

Attachment F: Crosswalk between Worker Classification Survey Questions and Other Survey Questions

Question	Question Text	Response Categories	Source	Question # In Source
PART 1. INTRODUCTION				
INTRO1	Hello, my name is [INTERVIEWER] and I'm calling on behalf of Abt Associates. We are conducting a national study on American work experiences and benefits.		NEW	
S1	Are you a member of this household and at least 18 years old?	1. YES 2. NO 8. DK (VOL) 9. REF (VOL)	GENERIC	S1
S2	May I speak to a household member who is at least 18 years old?	1. AVAILABLE 2. NOT AVAILABLE 3. THERE ARE NONE 8. DK (VOL) 9. REF (VOL)	GENERIC	S2
INTRO2	Hello, my name is [INTERVIEWER] and I'm calling on behalf of Abt Associates. We are conducting a national study on American work experiences and benefits. If you are now driving a car or doing any activity requiring your full attention, I need to call you back later.	1. AVAILABLE/NOT DRIVING 2. NOT AVAILABLE/CURRENTLY DRIVING 8. DK (VOL) 9. REF (VOL)	NEW	
S3	Are you at least 18 years old?	1. YES 2. NO 8. DK (VOL) 9. REF (VOL)	GENERIC	S3
A. Screener and Selection				
S4	Results from this survey will be used by the U.S. Department of Labor to improve policies and benefits for American workers. Information from the survey will help the Department's efforts to promote fair hiring practices, and access to critical workplace benefits, opportunities and protections. Your answers will remain private. To determine if your household qualifies for the survey, I need to get some information about the members of your household who are 18 years old or older. These questions will take just a minute to complete.		NEW	
S5	How many adults age 18 or over live in your household? _____	RANGE=1-11, 99 DK/REF=SOFT REFUSAL	GENERIC	S5
S6	Of these, (IF NECESSARY, ADULTS OVER AGE 18) how many worked for pay or profit in the last 30 days?	RANGE=1-11, 99 DK/REF=SOFT REFUSAL	NEW	
S6_1	Are you the person in your household who worked for pay or profit in the last 30 days?	1. YES 2. NO 8. DK (VOL) 9. REF (VOL)	NEW	
S6_R-AX	What is [your/the second/third/fourth adult]'s first name or initials?		NEW	

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S7_R-AX	IN THE LAST THIRTY DAYS [IF NECESSARY: BY THIRTY DAYS, I mean the days beginning on [interview date minus thirty, in day, month, date, year format], and ending [TODAY]] [Have you / has A1-X] worked for pay or profit? Include any job from which (you were/name was) temporarily absent.		NEW	
SHHNUM	Just to confirm, there [is/are] a total of [FILL ELIGIBLE] adult household member(s) who worked for pay or profit in the last 30 days. Is that correct? [IF NECESSARY: This includes household members who were temporarily absent from a job(s) in the last 30 days.]	1. NUMBER OF HH MEMBERS IN MATRIX CORRECT 2. NUMBER OF HH MEMBERS IS INCORRECT	NEW	
READMSG	This is [INTERVIEWER] calling for a study that is being conducted by Abt Associates. We are conducting this study to learn more about American work experiences and benefits and your opinions are important. Your phone number was randomly selected and we want to assure you that your responses to our survey will be kept private. We hope that you will participate in this study, and we will call back within the next day or two. Thank you.		NEW	
SELECT1	Of the following household members, who had the [most recent/next] birthday? [LIST ELIGIBLE HH MEMBERS]	1. R 2. A1 3. A2 4. A3 8. DK 9. REF	NEW	
SELECT2	INTERVIEWER DO NOT READ: THE RESPONDENT IS [INSERT]. IS R ON THE PHONE NOW OR IS R SOMEONE ELSE?	1. RESPONDENT IS PERSON ON THE PHONE NOW 2. RESPONDENT IS SOMEONE ELSE	NEW	
HANDOFF1	[SELECT2] has been selected as the respondent for this survey. May I please speak to [FILL S6_AX] for the rest of the interview?	1. YES/PHONE HANDED OFF 2. NOT AVAILABLE 3. ALTERNATE NUMBER PROVIDED 8. DK (VOL) 9. REF (VOL)	GENERIC	
HANDOFF1A	Is that a landline or cell phone number?	1. LAND 2. CELL	GENERIC	UP3
INTRO3	Hello, my name is [INTERVIEWER] and I'm calling on behalf of Abt Associates. We are conducting a national study on American work experiences and benefits. Results from this survey will be used by the U.S. Department of Labor to improve policies and benefits for American workers. Information from the survey will help the Department's efforts to promote fair hiring practices, and access to critical workplace benefits, opportunities and protections. Your answers will remain private and your personal information will not be shared with the U.S. Department of Labor.		NEW	

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A1	Can you please confirm that in the last THIRTY DAYS you worked for pay or profit? [IF NECESSARY: This includes any job from which you were temporarily absent.]	1. YES 2. NO 8. DK (VOL) 9. REF (VOL)	NEW	
THANK01	Thank you very much, but we are only interviewing in households with members who are 18 and over.		GENERIC	
THANK02	Thank you very much for the information. These are all the questions I have at this time.		GENERIC	
THANK03	Thank you very much, but we are only interviewing people who have worked in the last THIRTY DAYS. These are all the questions I have at this time.		NEW	
INFORMED CONSENT	<p>[LANDLINE RESPONDENTS:] Your individual answers will remain private and will be combined with responses from about 10,000 people who are also participating in the study. Study results will be used by the U.S. Department of Labor and researchers to learn what workers know about their employment situation, so your opinions are important.</p> <p>Your participation is voluntary and all information you provide will be kept private. We will not provide information that identifies you to anyone outside the study team, except as required by law. If we should come to any question you don't understand or don't want to answer, I'll try to clarify or we can move on to the next question. The survey should take about 15 minutes to complete.</p> <p>[CELL RESPONDENTS:] Your individual answers will remain private and will be combined with responses from about 10,000 people who are also participating in the study. Study results will be used by the U.S. Department of Labor and researchers to learn what workers know about their employment situation, so your opinions are important.</p> <p>Your participation is voluntary and all information you provide will be kept private. We will not provide information that identifies you to anyone outside the study team, except as required by law. If we should come to any question you don't understand or don't want to answer, I'll try to clarify or we can move on to the next question. The survey should take about 15 minutes to complete.</p> <p>In appreciation of your time, we will pay you \$10. So that we can mail you your check, at the end of the survey we will ask for your name and address. Your name and address will not be associated with your survey responses.</p>		NEW	INTRO3
QBEGIN	Can we begin?	1. YES 2. NO 8. DK (VOL) 9. REF (VOL)	NEW	
QGENDER	(DO NOT READ)	1. MALE 2. FEMALE 9. DK	NEW	
B. Determine Main Job				

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QMAIN_INTRO	For the remainder of the interview, we'll be talking about the work you did in the LAST THIRTY DAYS.		NEW	
QJOBS	In the LAST THIRTY DAYS, did you have more than one job [or business], including part-time, evening or weekend work? That is, were you PAID BY more than one job [or business]?	1. YES 2. NO 8. DK (VOL) 9. REF (VOL)	CPS Basic Monthly, Working Without Laws	MJ (CPS)
QCONFMJ	How many jobs paid you in the last thirty days?	_____ [RANGE 2-40] 98. DK (VOL) 99. REF (VOL)	NEW	
QCONFMJ_2	Please list the [INSERT NUMBER FROM QCONFMJ] jobs that paid you in the last 30 days. You can give me a nickname for each job. For this question, each job is defined by the clients, customers, or employers who have paid you.	[RECORD VERBATIM]	Working Without Laws	nempx2
QMAINJOB	How many hours per week do you USUALLY work at your MAIN job? [IF QJOBS= 1 THEN DISPLAY: By main job we mean the one at which you usually work the most hours.] [IF NECESSARY: For the purposes of this study please consider your job by payment received.]	_____ [Enter number] 0-200 hours 996. Hours vary week to week 997. Hours same for all jobs 998. DK (VOL) 999. REF (VOL)	CPS Basic Monthly	HRUSL1
QJOBHOURS	Do you USUALLY work 35 hours or more per week at your main job? [IF NECESSARY: By main job we mean the one at which you usually work the most hours.]	1. YES 2. NO 8. DK (VOL) 9. REF (VOL)	CPS Basic Monthly	HRFTPT
QMAINJOB_2	Throughout the rest of the survey, please consider this your MAIN job, that is, the job where you USUALLY work the most hours.		NEW	
QMAINJOB_2A	At which job have you worked the longest?	1. R SELECTS ONE 2. WORKED SAME LENGTH OF TIME AT ALL	NEW	
QMAINJOB_2A_1	Throughout the rest of the survey, please consider this your MAIN job, that is, the job where you have worked the longest.		NEW	
QMAINJOB_2B	Please select any one of these jobs as your main job.		NEW	
QMAINJOB_2B_1	Throughout the rest of the survey, please consider this your MAIN job, that is, the job where you have worked the longest.		NEW	
QTEMPSTAFF	At your main job, do you work for a temporary or staffing agency?	1. YES 2. NO 8. DK (VOL) 9. REF (VOL)	NEW	

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Question	Question Text	Response Categories	Source	Question # In Source
QMAIN	Please give me a nickname for your main job, that is the employer or client, so I can refer to it throughout the rest of the survey. [IF QTEMPSTAFF=1 THEN DISPLAY: Please refer to your work with the temporary or staffing agency and not your current placement.]	[RECORD VERBATIM]	Working Without Laws (Adapted)	Main Employer
QMAINJOB_3	In what year did you begin this job? [IF NECESSARY: Please think about your [QMAIN] job.]	____[RANGE: 1900-2013, 9998, 9999] 9998. DK (VOL) 9999. REF (VOL)	NEW	
QSTATE	In what state is your job? [IF NECESSARY: Please think about your [QMAIN] job.]	[PROGRAMMING: LIST STATES]	NEW	
PART II. JOB DESCRIPTION				
A. Employer Self-Report				
QEMPLOYER	At your [QMAIN] job, are you employed by government, by a private company, a non-profit organization, or were you self-employed?	1. Government 2. Private-for-profit company 3. Non-profit organization including tax exempt and charitable organizations 4. Self-employed [IWER NOTE: INCLUDES INDEPENDENT CONTRACTOR, INDEPENDENT CONSULTANT, FREELANCE WORKER, OR "OWN MY OWN BUSINESS"] 5. OTHER (VOL) 8. DK (VOL) 9. REF (VOL)	CPS Basic Monthly	IO1INT
QEMP_2	Is this [private company] your family business?	1. YES 2. NO 8. DK (VOL) 9. REF (VOL)	CPS Basic Monthly (Adapted)	IO1INT
QSELF_TITLE_1	In the last 30 days did you work in your [QMAIN] job as an independent contractor, independent consultant, free-lance worker, or something else?	1. Independent contractor 2. Independent consultant 3. Free-lance worker 4. Something else (SPECIFY) 8. DK 9. REF (VOL)	Contingent and Alternative Employment Arrangements, 2005 (Adapted)	PES7

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Question	Question Text	Response Categories	Source	Question # In Source
QSELF_TITLE_2	Do you usually refer to your work at your [QMAIN] as...?	1. Your business? 2. Your (professional) practice? 3. Your self-employment? 4. Your client? 5. Your job? 6. Something else? (SPECIFY) 8. DK (VOL) 9. REF (VOL)	Canadian Self-Employment Survey (Adapted)	VL_Q3
QSELF_NUM	How many different people or companies have paid you in the last 30 days in your [QMAIN] job?	____ [RANGE 1-99, 998-999; 998=DK, 999=REF]	NEW	
QCORP_1	Are you/is your business incorporated?	1. YES 2. NO 8. DK (VOL) 9. REF (VOL)	CPS Basic Monthly (Adapted)	IO1INC
QCORP_2	Is your business...?	a. an LLC (IF NECESSARY: limited liability company)? b. a partnership? c. a franchise? d. a sole proprietorship? 1. YES 2. NO 8. DK (VOL) 9. REF (VOL)	NEW	
QCORP_3	Are you/is your business registered or licensed with the state?	1. YES 2. NO 8. DK (VOL) 9. REF (VOL)	NEW	
QCHANGE_NE	Were you treated as an employee prior to the time you became [INSERT]? [INSERT "a/an [QSELF_TITLE_1]"; IF QSELF_TITLE_1=DK/REF, INSERT "self-employed"]	1. YES 2. NO 8. DK (VOL) 9. REF (VOL)	NEW	
QCHANGE_NE 2	In what year did you become self-employed in the work you do for your [QMAIN] job?	____ [RANGE: 1900-9999] 9997. IMMEDIATELY (VOL) 9998. DK (VOL) 9999. REF (VOL)	NEW	

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Question	Question Text	Response Categories	Source	Question # In Source
QCHANGE_NE 3	You just told me that you have not always been self-employed on your [QMAIN] job. What were you BEFORE you became self-employed? Were you...?	1. Employee 2. Temporary worker 3. On-call worker 4. Probationary worker 5. Intern 6. Contract worker 7. Something else (SPECIFY) 98. DK (VOL) 99. REF (VOL)	NEW	
QEMPLOYEE	At your [QMAIN] job, are you an employee?	1. YES 2. NO 8. NOT SURE/DON'T KNOW 9. REF (VOL)	NEW	
QCHANGE_EE	While working on this job, have you always been an employee?	1. YES 2. NO 8. DK (VOL) 9. REF (VOL)	NEW	
QCERTAIN_NE	How certain are you that you are SELF EMPLOYED on your [QMAIN] job and not an employee of the company or clients for whom you work?	1. Very certain 2. Somewhat certain 3. Not too certain 4. Not at all certain 8. DK (VOL) 9. REF (VOL)	NEW	
QCERTAIN_EE	How certain are you that you are an EMPLOYEE on your [QMAIN] job and not another type of worker such as an independent contractor, or temporary worker?	1. Very certain 2. Somewhat certain 3. Not too certain 4. Not at all certain 8. DK (VOL) 9. REF (VOL)	NEW	
QCONT_1	Some companies provide employees or their services to other companies or clients under contract. A few examples of services that can be contracted out include security, landscaping, or computer programming. Did you work for a company that contracts out you or your services in the last THIRTY DAYS?	1. YES 2. NO 8. DK (VOL) 9. REF (VOL)	Contingent and Alternative Employment Arrangements, 2005	PES6

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QJOBFIND	Did you use any type of agency to help you obtain your [QMAIN] job?	1. YES 2. NO 8. DK (VOL) 9. REF (VOL)	NEW	
QAGENCY	What type of agency helped you obtain your [QMAIN] job? [SELECT ONE RESPONSE.]	1. Temporary agency 2. Employee staffing organization 3. Employment agency 4. Labor broker 5. City or county job placement agency 6. Service referral agency or registry 7. Client-matching service 8. Other, specify _____ 98. DK (VOL) 99. REF (VOL)	NEW	
QREFER	How did you learn about the [QAGENCY] that helped you obtain this job? [IF NECESSARY: Please think about your [QMAIN] job.]	1. Employer sent you there to apply for work 2. Through a personal referral (friend/family) 3. Through an advertisement 4. Some other way (SPECIFY) 8. DK (VOL) 9. REF (VOL)	NEW	
QREQUIRE	To work at your [QMAIN] job, were you REQUIRED to...? [SOURCE: Adapted from WORKERS WITHOUT LAWS] a. Sign a contract, form or other legal document b. Create your own business or LLC	1. YES 2. NO 8. DK (VOL) 9. REF (VOL)	Workers Without Laws (Adapted)	jb26

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Question	Question Text	Response Categories	Source	Question # In Source
QSIGN_SP	What type(s) of contract, form, or other legal document did you sign? (SELECT ALL THAT APPLY)	a. Tax withholding forms b. Partnership agreement c. Franchise agreement d. Employment contract e. Independent contractor agreement f. Something else <hr/> g. DK (VOL) h. REF (VOL) 1. YES 2. NO 8. DK (VOL) 9. REF (VOL)	NEW	
B. Industry				
QIND_INTRO	Now I have some questions about the type of work you do.		NEW	

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<p>QINDUSTRY</p> <p>QINDUSTRY_V ERBATIM</p> <p>QINDUSTRY_C ODE</p>	<p>What kind of business or industry is this? [IF NECESSARY: What do they make or do where you work? For example: hospital, newspaper publishing, mail order house, auto engine manufacturing, bank]? [IF NECESSARY: Please think about your [QMAIN] job.]</p> <p>[INTERVIEWER: RECORD VERBATIM AND ALSO APPLY A CODE]</p>	<ol style="list-style-type: none"> 1. CONSTRUCTION 2. TECHNOLOGY 3. JANITORIAL OR CLEANING SERVICES (INCLUDES DOMESTIC WORKERS, MAIDS, HOME CLEANING SERVICES) 4. HOME HEALTH CARE SERVICES 5. CHILD CARE SERVICES 6. TRANSPORTATION (TRUCKING/CAB DRIVER) 7. TELECOMMUNICATIONS SERVICES (CABLE, PHONE, INTERNET) 8. BEAUTY / PERSONAL CARE SERVICES (HAIR, NAIL, SKIN) 9. LANDSCAPING 10. CONSULTING 11. FOOD SERVICE 12. OTHER 98. DK (VOL) 99. REF (VOL) 	<p>CPS Basic Monthly, ACS</p>	<p>IO1IND</p>

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C. Occupation				

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Question	Question Text	Response Categories	Source	Question # In Source
<p>QOCCUP</p> <p>QOCCUP_VER BATOM</p> <p>QOCCUP_COD E</p>	<p>What kind of work do you do, that is, what is your occupation? [IF NECESSARY: For example, home health aide, information technology worker, security guard, janitor, or salesperson.] [IF NECESSARY: What was your job title?] ? [IF NECESSARY: Please think about your [QMAIN] job.] [SOURCE: Adapted from CPS]</p> <p>[INTERVIEWER: RECORD VERBATIM AND ALSO APPLY A CODE]</p>	<ol style="list-style-type: none"> 1. MANAGEMENT OCCUPATIONS 2. BUSINESS AND FINANCIAL OPERATIONS OCCUPATIONS 3. COMPUTER AND MATHEMATICAL OCCUPATIONS 4. ARCHITECTURE AND ENGINEERING OCCUPATIONS 5. LIFE, PHYSICAL, AND SOCIAL SCIENCE OCCUPATIONS 6. COMMUNITY AND SOCIAL SERVICE OCCUPATIONS 7. LEGAL OCCUPATIONS 8. EDUCATION, TRAINING, AND LIBRARY OCCUPATIONS 9. ARTS, DESIGN, ENTERTAINMENT, SPORTS, AND MEDIA OCCUPATIONS 10. HEALTHCARE PRACTITIONERS AND TECHNICAL OCCUPATIONS 11. HEALTHCARE SUPPORT OCCUPATIONS 12. PROTECTIVE SERVICE OCCUPATIONS 13. FOOD PREPARATION AND SERVING RELATED OCCUPATIONS 14. BUILDING AND GROUNDS CLEANING AND MAINTENANCE OCCUPATIONS 15. PERSONAL CARE AND SERVICE OCCUPATIONS 16. SALES AND RELATED OCCUPATIONS 17. OFFICE AND ADMINISTRATIVE SUPPORT 	<p>CPS Basic Monthly (Adapted)</p>	<p>IO1OCC</p>

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Question	Question Text	Response Categories	Source	Question # In Source
		OCCUPATIONS 18. FARMING, FISHING, AND FORESTRY OCCUPATIONS 19. CONSTRUCTION AND EXTRACTION OCCUPATIONS 20. INSTALLATION, MAINTENANCE, AND REPAIR OCCUPATIONS 21. PRODUCTION OCCUPATIONS 22. TRANSPORTATION AND MATERIAL MOVING OCCUPATIONS 23. MILITARY SPECIFIC OCCUPATIONS 24. OTHER 98. DK (VOL) 99. REF (VOL) 99. REF (VOL)		
QDUTIES	What are your usual activities or duties at this job? (INTERVIEWER NOTE – DO NOT READ TO RESPONDENT: for example, keeps account books, work on the internet, files, sells cars, operates printing press, lays brick.) [IF NECESSARY: Please think about your [QMAIN] job.]	[RECORD VERBATIM]	CPS Basic Monthly (Adapted)	IO1DT
QFIRMSIZE	Counting ALL LOCATIONS where (your employer/you) operate(s), what is the total number of persons who work for (your employer/you) including yourself? [READ CATEGORIES ONLY IF NECESSARY.]	1 1 Worker 2 2-4 Workers 3 5-9 4 10-19 5 20-49 6 50-99 7 100-249 8 250-499 9 500 or more 98. DK (VOL) 99. REF (VOL)	CPS March Supplement (Adapted)	NOEMP
D. Permanence				

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QTEMP_1	Some jobs are temporary. They last only for a set number of weeks or months or until the completion of a project. Is your [QMAIN] job temporary?	1. YES 2. NO 8. DK (VOL) 9. REF (VOL)	Contingent and Alternative Employment Arrangements, 2005	PES1
QTEMP_2	Provided the economy does not change and your job performance is adequate, can you continue to work in your current job as long as you wish? [IF NECESSARY: Please think about your [QMAIN] job.]	1. YES 2. NO 8. DK (VOL) 9. REF (VOL)	Contingent and Alternative Employment Arrangements, 2005 (Adapted)	PES25B
QTEMP_1A	Are you working only until a specific project is completed?	1. YES 2. NO 8. DK (VOL) 9. REF (VOL)	Contingent and Alternative Employment Arrangements, 2005	S1a
QTEMP_1B	Were you hired for a fixed period of time?	1. YES 2. NO 8. DK (VOL) 9. REF (VOL)	Contingent and Alternative Employment Arrangements, 2005	S1c
QTEMP_1C	Is your [QMAIN] job SEASONAL or YEAR-ROUND?	1. Seasonal 2. Year-round 8. DK (VOL) 9. REF (VOL)	Contingent and Alternative Employment Arrangements, 2005 (Adapted)	S1d
QONCALL_1	Some people are in a pool of workers who are ONLY called to work as needed, although they can be scheduled to work for several days or weeks in a row, for example substitute teachers, information technology workers, and construction workers supplied by a union hiring hall. These people are sometimes referred to as ON-CALL workers. Were you an ON-CALL worker in the last THIRTY DAYS? [IF NECESSARY: Please think about your [QMAIN] job.]	1. YES 2. NO 8. DK (VOL) 9. REF (VOL)	Contingent and Alternative Employment Arrangements, 2005 (Adapted)	S4
QONCALL_2	Some ON-CALL workers have regularly scheduled hours, but IN ADDITION must work when called (for example, doctors, nurses, and managers). Other ON-CALL workers work ONLY when called (for example, substitute teachers, information technology workers). Which type of ON-CALL worker are you? [IF NECESSARY: Please think about your [QMAIN] job.]	1. Work regular hours, but must be available 2. Only work when called 3. Other (Specify) 8. DK (VOL) 9. REF (VOL)	Contingent and Alternative Employment Arrangements, 2005 (Adapted)	S4a

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Question	Question Text	Response Categories	Source	Question # In Source
QDAYLABOR	Some people get work by waiting at a place where employers pick up people to work for a day. These people are sometimes called DAY LABORERS. Were you a DAY LABORER in the last THIRTY DAYS? [IF NECESSARY: Please think about your [QMAIN] job.]	1. YES 2. NO 8. DK (VOL) 9. REF (VOL)	Contingent and Alternative Employment Arrangements, 2005	S5
E. Pay				
ERNP	Now I have some questions about your earnings.		CPS	ERNP
ERNPR	For your [QMAIN] job, what is the easiest way for you to report your total earnings BEFORE taxes or other deductions: hourly, weekly, annually, or on some other basis? [IF NECESSARY: We use this information to compare the amount that people earn in different types of jobs.]	1 Hourly 2 Weekly 3 Bi-weekly 4 Twice monthly 5 Monthly 6 Annually 7 Other (specify) 8 DK (VOL) 9 REF (VOL)	CPS Basic Monthly	ERNPR
ERNUOT	Do you usually receive overtime pay, tips, or commissions at your [QMAIN] job?	1 YES 2 NO 8 DK (VOL) 9 REF (VOL)	CPS Basic Monthly	ERNUOT
ERNHRTD	(EXCLUDING overtime pay, tips and commissions) what is your hourly rate of pay on your [QMAIN] job?	ENTER DOLLAR AMOUNT [RANGE=1-999,997; 999,998=DK; 999,999=REF]	CPS Basic Monthly	ERNHRTD
ERNHRTC	(EXCLUDING overtime pay, tips and commissions) what is your hourly rate of pay on your [QMAIN] job?	ENTER CENTS AMOUNT [RANGE=0-99; 998=DK; 999=REF]	CPS Basic Monthly	ERNHRTC
ERNHRED	What is your best estimate of your hourly rate of pay?	ENTER DOLLAR AMOUNT [RANGE=1-999,997; 999,998=DK; 999,999=REF]	CPS Basic Monthly	ERNHRED
ERNHREC	What is your best estimate of your hourly rate of pay?	ENTER CENTS AMOUNT [RANGE=0-99; 998=DK; 999=REF]	CPS Basic Monthly	ERNHREC
ERNHRCON	INTERVIEWER CONFIRM HOURLY DOLLAR, CENTS	[DISPLAY ERNHRTD AND ERNHRTC OR ERNHRED AND ERNHRED]	CPS Basic Monthly	ERNRG1/ ERNHCOC
ERNHR	How many hours do you usually work per week at this rate?	ENTER NUMBER OF HOURS [RANGE: 1-997; 998=DK, 999=REF]	CPS Basic Monthly	ERNHR

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ERNXXTD	EXCLUDING overtime pay, tips and commissions, what is your [INSERT PERIODICITY] rate of pay on your [QMAIN] job?	ENTER DOLLAR AMOUNT	CPS Basic Monthly (Adapted)	ERNHRTD
ERNXXTC	EXCLUDING overtime pay, tips and commissions, what is your [INSERT PERIODICITY] rate of pay on your [QMAIN] job?	ENTER CENTS AMOUNT	CPS Basic Monthly (Adapted)	ERNHRTC
ERNXXED	What is your best estimate of your [INSERT PERIODICITY] rate of pay?	ENTER DOLLAR AMOUNT	CPS Basic Monthly (Adapted)	ERNHRED
ERNXXEC	What is your best estimate of your [INSERT PERIODICITY] rate of pay?	ENTER CENTS AMOUNT	CPS Basic Monthly (Adapted)	ERNHREC
ERNXXCON	INTERVIEWER CONFIRM [INSERT PERIODICITY] DOLLAR, CENTS		CPS Basic Monthly (Adapted)	ERNRG1/ ERNHCOC
ERNOTP	At your [QMAIN] job, how much do you usually receive JUST in overtime pay, tips or commissions, before taxes or other deductions? [SOURCE: CPS] DO NOT READ TO RESPONDENT, ENTER PERIODICITY	1 Per hour 2 Per day 3 Per week 4 Per month 5 Per year 6 Other 8 DK (VOL) 9 REF (VOL)	CPS Basic Monthly	ERNOTP
ERNOTHD	(At your [QMAIN] job, how much do you usually receive JUST in overtime pay, tips or commissions, before taxes or other deductions?)	ENTER DOLLAR AMOUNT	CPS Basic Monthly	ERNOTHD
ERNOTHC	(At your [QMAIN] job, how much do you usually receive JUST in overtime pay, tips or commissions, before taxes or other deductions?)	ENTER CENTS AMOUNT	CPS Basic Monthly	ERNOTHC
ERNOTCON	INTERVIEWER CONFIRM HOURLY DOLLAR, CENTS		CPS Basic Monthly	ERNRG1/ ERNHCOC
EARNWKD	BEFORE taxes or other deductions and EXCLUDING overtime pay, tips and commissions, what is your best estimate of your WEEKLY rate of pay?	ENTER DOLLAR AMOUNT	CPS Basic Monthly (Adapted)	ERNHRTD
EARNWKC	BEFORE taxes or other deductions and EXCLUDING overtime pay, tips and commissions, what is your best estimate of your WEEKLY rate of pay?	ENTER CENTS AMOUNT	CPS Basic Monthly (Adapted)	ERNHRTC

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Question	Question Text	Response Categories	Source	Question # In Source
EARNWKCON	INTERVIEWER CONFIRM WEEKLY DOLLAR, CENTS		CPS Basic Monthly (Adapted)	ERNRG1/ERNHCOC
OTWKD	At your [QMAIN] job, how much do you usually receive JUST in overtime pay, tips or commissions, before taxes or other deductions, on a weekly basis? [IF NECESSARY: Please give me your best estimate.]	ENTER DOLLAR AMOUNT	CPS Basic Monthly (Adapted)	ERNOTHD
OTWKC	At your [QMAIN] job, how much do you usually receive JUST in overtime pay, tips or commissions, before taxes or other deductions, on a weekly basis? [IF NECESSARY: Please give me your best estimate.]	ENTER CENTS AMOUNT	CPS Basic Monthly (Adapted)	ERNOTHC
OTWKCON	INTERVIEWER CONFIRM WEEKLY OT DOLLAR, CENTS		CPS Basic Monthly (Adapted)	ERNRG1/ERNHCOC
QPAY_4	Please tell me how you usually RECEIVE your pay from your [QMAIN] job.	<ol style="list-style-type: none"> 1. By company/corporate check 2. By personal check 3. In cash 4. ATM/Debit card 5. Direct deposit 6. Some other way (SPECIFY) 7. BY CHECK (NOT SPECIFIED) (VOL) [IWER: PROBE FOR COMPANY/CORPORATE (CODE AS 1) OR PERSONAL (CODE AS 2)] 8. DK (VOL) 9. REF (VOL) 	NEW	
QPAYSTUB	Do you receive or have access to a pay stub or any document listing your pay and any deductions?	<ol style="list-style-type: none"> 1. YES 2. NO 8. DK (VOL) 9. REF (VOL) 	Working Without Laws (Adapted)	pyw37a
QDEDANY	Do you have any deductions from your pay for your [QMAIN] job? [IF NECESSARY: This may include income tax, insurance, social security contributions, retirement or pension fund contributions, or union or association dues.]	<ol style="list-style-type: none"> 1. YES 2. NO 8. DK (VOL) 9. REF (VOL) 	NEW	

Attachment F: Crosswalk between Worker Classification Survey Questions and Other Survey Questions

Question	Question Text	Response Categories	Source	Question # In Source
QDEDSPEC	Please tell me how often each of the following items is deducted from your pay: always, sometimes, or never. How often are/is [INSERT 1-5] deducted?	1. Taxes (federal, state, local) 2. Social security and Medicare taxes also known as FICA 3. Benefit plans (medical, dental, vision) 4. Tools, uniforms, or equipment 5. Anything else (SPECIFY) 1. Always 2. Sometimes 3. Never 98. DK (VOL)	NEW	
QDEDCONF	Just to confirm, you told me that at your [QMAIN] job, you have no deductions from your pay (ever). Is that correct?	1. Yes, correct, no deductions 2. No [GO BACK TO QDEDSPEC] 8. DK (VOL) 9. REF (VOL)	NEW	
QDOCUMENT	Now I am going to ask you about the tax forms you get at your [QMAIN] job. [Did/Will] you receive a...?	a. W-2 b. W-4 c. 1099-MISC d. W-9 e. Schedule K-1 f. Any other tax forms (SPECIFY) 1. YES 2. NO 8. DK (VOL) 9. REF (VOL)	NEW	
PART III. DETAILED CLASSIFICATION QUESTIONS				
A. Behavioral Control				
BEHAVE_INTR O	Now I have some questions about your usual activities or duties at this, your [QMAIN] job.		NEW	
QBEHAV1	On your [QMAIN] job, do you report directly to a manager, supervisor, foreman or someone else who regularly directs and controls HOW you do your work?	1. YES 2. NO 8. DK (VOL) 9. REF (VOL)	Economic Realities Test (Adapted)	N/A – source is not a survey

Attachment F: Crosswalk between Worker Classification Survey Questions and Other Survey Questions

Question	Question Text	Response Categories	Source	Question # In Source
QBEHAV1_A	(On your [QMAIN] job,) Do you determine your own schedule or the hours that you work?	1. YES 2. NO 8. DK (VOL) 9. REF (VOL)	Economic Realities Test (Adapted)	N/A – source is not a survey
QBEHAV1_B	(On your [QMAIN] job,) Do you need approval for your schedule or hours worked?	1. YES 2. NO 8. DK (VOL) 9. REF (VOL)	Economic Realities Test (Adapted)	N/A – source is not a survey
QBEHAV1_C	(On your [QMAIN] job,) Do you need permission to leave your place of work, or can you come and go at will?	1. NEED PERMISSION 2. CAN COME AND GO AT WILL/DO NOT NEED PERMISSION 3. IT DEPENDS 8. DK (VOL) 9. REF (VOL)	Economic Realities Test (Adapted)	N/A – source is not a survey
QBHEAV2	(On your [QMAIN] job,) How often does someone tell you how to perform your usual work activities and duties?	1. Multiple times per day 2. Every day/shift 3. Every week 4. 2-3 times per week 5. Less frequently 6. Never 8. DK (VOL) 9. REF (VOL)	NEW	
QBEHAV2_1	(On your [QMAIN] job,) At any time COULD someone direct HOW you perform your work duties?	1. Multiple times per day 2. Every day/shift 3. Every week 4. 2-3 times per week 5. Less frequently 6. Never 8. DK (VOL) 9. REF (VOL)	Economic Realities Test (Adapted)	N/A – source is not a survey
QBEHAV2_A	(On your [QMAIN] job,) Are you required to wear a uniform including any specific type, style, or color of clothing? [IF NECESSARY: A uniform includes clothing associated with a specific employer because of an emblem, logo, or distinctive color, and also may include any specific type and style of clothing that an employer requires its employees to wear at work, such as a tuxedo for a maitre d' or a blazer of a distinctive color for a salesperson.]	1. YES 2. NO 8. DK (VOL) 9. REF (VOL)	NEW	

Attachment F: Crosswalk between Worker Classification Survey Questions and Other Survey Questions

Question	Question Text	Response Categories	Source	Question # In Source
QBEHAV3	(On your [QMAIN] job,) Are you required to perform your job duties in a specific location?	1. YES 2. NO 8. DK (VOL) 9. REF (VOL)	NEW	
QBEHAVE3A	Does the nature of your work require that you provide these duties at a specific location? [IF NECESSARY: For example, a theatre actor may work in a specific location because the play shows in a certain theatre, or a home cleaning service works in a specific location because they clean in a client's home.]	1. YES 2. NO 8. DK (VOL) 9. REF (VOL)	Economic Realities Test (Adapted)	N/A – source is not a survey
QBEHAV4	Is there a job or procedures manual for the duties you perform that tells you HOW to perform the job?	1. YES 2. NO 8. DK (VOL) 9. REF (VOL)	NEW	
QBEHAV4A	How closely would you say you are required to follow the manual? Are you required to follow it very closely, somewhat closely, not very closely, or not at all? Please give me your best estimate. [INTERVIEWER: PROBE FOR BEST ESTIMATE OF Somewhat closely OR Not very closely IF NECESSARY.]	1. Very closely 2. Somewhat closely 3. Not very closely 4. Do not follow it at all 8. DK (VOL) 9. REF (VOL)	NEW	
QBEHAV5_A	Has your [QMAIN] job provided you with any training?	1. YES 2. NO 8. DK (VOL) 9. REF (VOL)	NEW	
QBEHAV5_B	Did you need to have any specialized education or training, apprenticeships, or certification to get your [QMAIN] job?	1. YES 2. NO 8. DK (VOL) 9. REF (VOL)	NEW	
B. Financial Relationship				
QFINAN1	On your [QMAIN] job, how much of your own money do you spend each year, on average, on tools, equipment, computers, or other materials you use for your work?	1. More \$10,000 2. Between \$1,000 and \$10,000 3. Under \$1,000, or 4. None (You have not spent money on materials for your work) 8. DK (VOL) 9. REF (VOL)	ABC test (Adapted)	A14

Attachment F: Crosswalk between Worker Classification Survey Questions and Other Survey Questions

Question	Question Text	Response Categories	Source	Question # In Source
QFINAN1A	Are you required to purchase or lease SPECIFIC TOOLS OR EQUIPMENT or do you decide what to buy? [IF NECESSARY: Please think about your [QMAIN] job.]	1. Required to buy specific tools or equipment 2. I decide what to buy 3. Both/Depends 8. DK (VOL) 9. REF (VOL)	NEW	
QFINAN1B	Are you required to purchase or lease tools or equipment FROM A SPECIFIC SOURCE or do you decide where to buy them? [IF NECESSARY: Please think about your [QMAIN] job.]	1. Required to buy from a specific source 2. I decide where to buy 3. Both/Depends 8. DK (VOL) 9. REF (VOL)	NEW	
QFINAN3	On your [QMAIN] job, have you ever invested your own money where you work to support the day-to-day operations? [IF NECESSARY: Examples include purchasing equipment, renting space, or advertising?]	1. YES 2. NO 8. DK (VOL) 9. REF (VOL)	Economic Realities Test (Adapted)	N/A – source is not a survey
QFINAN4	At your [QMAIN] job, can you ... ? a. hire additional workers? b. change the way the business is run?	1. YES 2. NO 3. IT DEPENDS 8. DK (VOL) 9. REF (VOL)	Economic Realities Test (Adapted)	N/A – source is not a survey
QFINAN5	In the event that the company where you work loses money, would you continue to earn your wage for the work you perform?	1. YES 2. NO 8. DK (VOL) 9. REF (VOL)	ABC test (Adapted)	A16
C. Employment Relationship				
QRELATE1	Besides your main job, do you perform similar paid work for others [IF NECESSARY: other companies or businesses]?	1. YES 2. NO 8. DK (VOL) 9. REF (VOL)	SS-8 IRS (Adapted)	Part IV, #3
QRELATE2	Are you required to get approval from your [QMAIN] job in order to provide these duties and activities for others?	1. YES 2. NO 8. DK (VOL) 9. REF (VOL)	SS-8 IRS (Adapted)	Part IV, #3

Attachment F: Crosswalk between Worker Classification Survey Questions and Other Survey Questions

Question	Question Text	Response Categories	Source	Question # In Source
QRELATE3	Do you use your own funds to advertise your services, with a website, flyers, newspapers, business cards or any other way?	1. YES 2. NO 8. DK (VOL) 9. REF (VOL)	SS-8 IRS (Adapted)	Part IV, #6
QINTEGRAL	Are the duties you perform on your [QMAIN] job a part of the regular services or operations of the company where you work? [IF NECESSARY: Is the work you do the same as the work the company does for its customers?]	1. YES 2. NO 8. DK (VOL) 9. REF (VOL)	ABC test (Adapted)	B1
QINTEGRAL2	You have indicated that you are either NOT an EMPLOYEE or NOT SURE if you are an EMPLOYEE. Are there workers at your [QMAIN] job who are called “employees” and perform the same work duties that you do? [IF NECESSARY: Please provide your best estimate.] [INTERVIEWER: EMPHASIZE “EMPLOYEES”]	1. Yes, there are employees performing your same work duties [INTERVIEWER: CONFIRM: These people are “EMPLOYEES”] 2. No, you are the only one performing your work duties 3. Other (SPECIFY) 4. DOES NOT APPLY TO ME (VOL) 5. RESPONDENT SAYS S/HE IS AN EMPLOYEE (VOL) 8. DK (VOL) 9. REF (VOL)	Economic Realities Test (Adapted)	N/A – source is not a survey
PART IV. KNOWLEDGE				
KNOW_INTRO	We’re interested in finding out how much people know about working for an employer, or being an EMPLOYEE, compared to working for themselves, or being SELF-EMPLOYED. I’m going to ask you a few questions, but if you don’t know the answer, that’s o.k., you can reply “don’t know”.		NEW	

Attachment F: Crosswalk between Worker Classification Survey Questions and Other Survey Questions

Question	Question Text	Response Categories	Source	Question # In Source
QCOVER_MW_ A-B/C	A. To your knowledge, is your [QMAIN] job covered by... B. Would your [QCOVER] coverage change if you became [self-employed/an employee]? C. Under what conditions would your [QCOVER] coverage change? 1. Minimum Wage Requirements	A-B. 1. YES 2. NO 8. DK 9. REF C. 1. IF YOU BECAME AN EMPLOYEE 2. IF YOU BECAME SELF-EMPLOYED 3. IF YOUR WORKER STATUS CHANGED (UNSPECIFIED) 4. OTHER REASON (SPECIFY) 5. NONE 8. DK 9. REF	NEW	
QCOVER_OT_ A-B/C	A. To your knowledge, is your [QMAIN] job covered by... B. Would your [QCOVER] coverage change if you became [self-employed/an employee]? C. Under what conditions would your [QCOVER] coverage change? 2. Overtime pay for hours you work beyond forty hours in one week	A-B. 1. YES 2. NO 8. DK 9. REF C. 1. IF YOU BECAME AN EMPLOYEE 2. IF YOU BECAME SELF-EMPLOYED 3. IF YOUR WORKER STATUS CHANGED (UNSPECIFIED) 4. OTHER REASON (SPECIFY) 5. NONE 8. DK 9. REF	NEW	

Attachment F: Crosswalk between Worker Classification Survey Questions and Other Survey Questions

Question	Question Text	Response Categories	Source	Question # In Source
QCOVER_UI_A -B/C	<p>A. To your knowledge, is your [QMAIN] job covered by...</p> <p>B. Would your [QCOVER] coverage change if you became [self-employed/an employee]?</p> <p>C. Under what conditions would your [QCOVER] coverage change?</p> <p>3. Unemployment Insurance (IF NECESSARY: A federal program whereby eligible unemployed persons receive cash benefits for a specified period of time. These benefits are paid out of funds derived from employer, employee and government contributions.)</p>	<p>A-B.</p> <p>1. YES</p> <p>2. NO</p> <p>8. DK</p> <p>9. REF</p> <p>C.</p> <p>1. IF YOU BECAME AN EMPLOYEE</p> <p>2. IF YOU BECAME SELF-EMPLOYED</p> <p>3. IF YOUR WORKER STATUS CHANGED (UNSPECIFIED)</p> <p>4. OTHER REASON (SPECIFY)</p> <p>5. NONE</p> <p>8. DK</p> <p>9. REF</p>	NEW	
QCOVER_WC_ A-B/C	<p>A. To your knowledge, is your [QMAIN] job covered by...</p> <p>B. Would your [QCOVER] coverage change if you became [self-employed/an employee]?</p> <p>C. Under what conditions would your [QCOVER] coverage change?</p> <p>4. Workers' Compensation (IF NECESSARY: insurance paid by companies to provide benefits to employees who become ill or injured on the job.)</p>	<p>A-B.</p> <p>1. YES</p> <p>2. NO</p> <p>8. DK</p> <p>9. REF</p> <p>C.</p> <p>1. IF YOU BECAME AN EMPLOYEE</p> <p>2. IF YOU BECAME SELF-EMPLOYED</p> <p>3. IF YOUR WORKER STATUS CHANGED (UNSPECIFIED)</p> <p>4. OTHER REASON (SPECIFY)</p> <p>5. NONE</p> <p>8. DK</p> <p>9. REF</p>	NEW	

Attachment F: Crosswalk between Worker Classification Survey Questions and Other Survey Questions

Question	Question Text	Response Categories	Source	Question # In Source
QCOVER_OS_ A-B/C	<p>A. To your knowledge, is your [QMAIN] job covered by...</p> <p>B. Would your [QCOVER] coverage change if you became [self-employed/an employee]?</p> <p>C. Under what conditions would your [QCOVER] coverage change?</p> <p>5. OSHA safety standards (IF NECESSARY: OSHA refers to the Occupational Health and Safety Act of 1970. OSHA standards limit the amount of hazardous chemicals workers can be exposed to, require the use of certain safe practices and equipment, and require employers to monitor hazards and keep records of workplace injuries and illnesses.)</p>	<p>A-B.</p> <p>1. YES</p> <p>2. NO</p> <p>8. DK</p> <p>9. REF</p> <p>C.</p> <p>1. IF YOU BECAME AN EMPLOYEE</p> <p>2. IF YOU BECAME SELF-EMPLOYED</p> <p>3. IF YOUR WORKER STATUS CHANGED (UNSPECIFIED)</p> <p>4. OTHER REASON (SPECIFY)</p> <p>5. NONE</p> <p>8. DK</p> <p>9. REF</p>	NEW	
QCOVER_SK_ A-B/C	<p>If you take time off from your [QMAIN] job for family or medical leave, is your job guaranteed when you return?</p> <p>B. Would this change if you became [self-employed/an employee]?</p> <p>C. Under what condition would your [QCOVER] coverage change? [IF NECESSARY: Is there any condition where your job [would/would not] be guaranteed if you took time off for family or medical leave?]</p>	<p>A-B.</p> <p>1. YES</p> <p>2. NO</p> <p>8. DK</p> <p>9. REF</p> <p>C.</p> <p>1. IF YOU BECAME AN EMPLOYEE</p> <p>2. IF YOU BECAME SELF-EMPLOYED</p> <p>3. IF YOUR WORKER STATUS CHANGED (UNSPECIFIED)</p> <p>4. OTHER REASON (SPECIFY)</p> <p>5. NONE</p> <p>8. DK</p> <p>9. REF</p>	NEW	
QCOVER_WHY _XX	<p>You said your [QMAIN] job is not covered by [INSERT]. Do you know why not?</p>	<p>1. YES</p> <p>2. NO</p> <p>9. REF</p>	NEW	

Attachment F: Crosswalk between Worker Classification Survey Questions and Other Survey Questions

Question	Question Text	Response Categories	Source	Question # In Source
QREASON_XX	Why not? [IF NECESSARY: Why is your job not covered by this]	1. NOT ELIGIBLE, HAVE NOT WORKED ENOUGH HOURS 2. NOT ELIGIBLE, HAVE NOT WORKED AT ORGANIZATION FOR LONG ENOUGH 3. NOT ELIGIBLE, BECAUSE NOT AN EMPLOYEE 4. NOT ELIGIBLE, OTHER REASON (SPECIFY) 5. SOME OTHER REASON (SPECIFY) 8. DK 9. REF	NEW	
QCOVER_SS_A	Do you contribute to social security and Medicare tax otherwise known as FICA ?	1. YES 2. NO 8. DK 9. REF	NEW	
QCOVER_SS_B	How much of your gross pay OR what percentage, of your gross pay, do you contribute to FICA ? [IF NECESSARY: FICA includes social security and Medicare tax]	\$ _____ (Range 1-99999, 99998=DK, 99999=REF) OR _____ % (Range 1-100, 998=DK, 999=REF)	NEW	
QCOVER_SS_C	If you became [employed/self-employed] how would your share of the FICA contribution change?	1. My share would go up 2. My share would go down 3. No change 8. DK 9. REF	NEW	
QCOVER_SS_D	Under what condition would this change? [IF NEC: Is there any condition where your FICA contribution [would/would not] change?]	1. IF YOU BECAME AN EMPLOYEE 2. IF YOUR BECAME SELF-EMPLOYED 3. IF YOUR WORKER STATUS CHANGED (UNSPECIFIED) 4. OTHER REASON 5. NONE 8. DK 9. REF	NEW	

Attachment F: Crosswalk between Worker Classification Survey Questions and Other Survey Questions

Question	Question Text	Response Categories	Source	Question # In Source
QAGREE	Earlier you indicated that you are [an employee/self-employed]. Do you agree with this classification or do you think that legally, you should be [self-employed/an employee]?	1. You agree with this classification 2. You think you should be classified differently 8. DK (VOL) 9. REF (VOL)	NEW	
QAGREE_2	Just to confirm, you have indicated that you are [self-employed/an employee]. Do you agree with this classification or do you think that legally, you should be [an employee/self-employed]?	1. You agree with this classification 2. You think you should be classified differently 8. DK (VOL) 9. REF (VOL)	NEW	
QTHINK	Based on your responses to earlier questions, we are unable to determine if you are considered an employee or self-employed. What do you think your worker status should be? Should it be...?	1. Self-employed 2. Employee 3. Or, something else (SPECIFY) 8. DK (VOL) 9. REF (VOL)	NEW	
PART V. DEMOGRAPHICS				
A. Standard Demographics				
QDEMO_INTR O	Now we have a few questions to help us better understand your responses.		NEW	

Attachment F: Crosswalk between Worker Classification Survey Questions and Other Survey Questions

Question	Question Text	Response Categories	Source	Question # In Source
QEDUCATION_1	What is the highest level of school you have completed or the highest degree you have received?	1. LESS THAN 1ST GRADE 2. 1ST, 2ND, 3RD OR 4TH GRADE 3. 5TH OR 6TH GRADE 4. 7TH OR 8TH GRADE 5. 9TH GRADE 6. 10TH GRADE 7. 11TH GRADE 8. 12TH GRADE NO DIPLOMA 9. HIGH SCHOOL GRAD-DIPLOMA OR EQUIV (GED) 10. SOME COLLEGE BUT NO DEGREE 11. ASSOCIATE DEGREE-OCCUPATIONAL/VOCATIONAL 12. ASSOCIATE DEGREE-ACADEMIC PROGRAM 13. BACHELOR'S DEGREE (EX: BA, AB, BS) 14. MASTER'S DEGREE (EX: MA, MS, MEng, MEd, MSW) 15. PROFESSIONAL SCHOOL DEG (EX: MD, DDS, DVM) 16. DOCTORATE DEGREE (EX: PhD, EdD) 98. DK 99. REF	CPS Basic Monthly	EDUCAscrn
QEDUCATION_2	Last week, were you enrolled in a high school, college, or university? [CODE YES IF CURRENTLY ON HOLIDAY OR SEASONAL VACATION, CODE NO FOR SUMMER VACATION]	1. Yes, high school 2. Yes, college 3. Yes, university 4. Yes, vocational/technical school 5. Yes, other schooling (SPECIFY) 6. No, not enrolled 7. No, for summer vacation 98. DK (VOL) 99. REF (VOL)	CPS Basic Monthly (Adapted)	SCHENR

Attachment F: Crosswalk between Worker Classification Survey Questions and Other Survey Questions

Question	Question Text	Response Categories	Source	Question # In Source
QLGBT	Do you think of yourself as...	1. [For men/QGENDER=1:] Gay / [For women/QGENDER=2:] Lesbian or gay 2. [For men/QGENDER=1:] Straight, that is, not gay / [For women/QGENDER=2:] 3. Straight, that is, not lesbian or gay, or 4. Bisexual? 5. SOMETHING ELSE (VOL) 8. DK (VOL) 9. REF (VOL)	FMLA SURVEY	D9
QMARITAL	Are you currently...	1. Married, 2. Living with a partner, 3. Separated, 4. Divorced, 5. Widowed, or 6. Never married? 8. DK (VOL) 9. REF (VOL)	FMLA SURVEY	D10
QAGE	What is your age? _____	[RANGE: 18-99, REF=99]	NHIS	HHC.120_01.000
QINCOME	What is the total combined income of all members of your FAMILY during the past 12 months? This includes money from jobs, net income from business, farm or rent, pensions, dividends, interest, social security payments and any other money income received by members of your family who are 15 years of age or older	1. GAVE ANSWER \$_____ [MAX RANGE= 9,999,999] 8. DK (VOL) 9. REF (VOL)	CPS Basic Monthly	FAMINscrn
QINC_A	Was your family income \$35,000 or above?	1. YES 2. NO 8. DK 9. REF	NEW	
QINC_B	Was it \$40,000 or above?	1. YES 2. NO 8. DK 9. REF	NEW	

Attachment F: Crosswalk between Worker Classification Survey Questions and Other Survey Questions

Question	Question Text	Response Categories	Source	Question # In Source
QINC_C	Was it \$50,000 or above?	1. YES 2. NO 8. DK 9. REF	NEW	
QINC_D	Was it \$75,000 or above?	1. YES 2. NO 8. DK 9. REF	NEW	
QINC_E	Was it \$100,000 or above?	1. YES 2. NO 8. DK 9. REF	NEW	
QINC_F	Was it \$30,000 or above?	1. YES 2. NO 8. DK 9. REF	NEW	
QINC_G	Was it \$20,000 or above?	1. YES 2. NO 8. DK 9. REF	NEW	
QINC_H	Was it \$10,000 or above?	1. YES 2. NO 8. DK 9. REF	NEW	
QINC_J	Was it \$5,000 or above?	1. YES 2. NO 8. DK 9. REF	NEW	
QPASTWEEK	In the PAST WEEK, did you work for pay or profit? [IF NECESSARY: This includes any job from which you were temporarily absent.]	1. YES 2. NO 8. DK 9. REF	NEW	
QUNION	Are you a member of a labor union?	1. YES 2. NO 8. DK 9. REF	NEW	

Attachment F: Crosswalk between Worker Classification Survey Questions and Other Survey Questions

Question	Question Text	Response Categories	Source	Question # In Source
QHISPANIC	Do you consider yourself to be Hispanic or [Latino/Latina]? [IF NECESSARY: A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.]	1. YES 2. NO 8. DK (VOL) 9. REF (VOL)	CPS Basic Monthly	D5
QRACE	What race do you consider yourself to be? Please select one or more of the following.	1. American Indian or Alaska Native 2. Asian 3. Native Hawaiian or Pacific Islander 4. Black or African American 5. White 6. SOME OTHER RACE (VOL) _____ 8. DK (VOL) 9. REF (VOL)	CPS Basic Monthly	D6
B. English Proficiency				
QL	Now we have some questions about languages you speak. Is [English/Spanish] your native language?	1. YES 2. NO 8. DK (VOL) 9. REF (VOL)	New Immigrant Survey	J1
QL_2	How well would you say you UNDERSTAND English when someone is speaking to you? Would you say you understand English very well, somewhat well, not well or not at all?	1. Very well 2. Somewhat well 3. Not well 4. Not at all 8. DK (VOL) 9. REF (VOL)	New Immigrant Survey	J11
QL_3	How well would you say you SPEAK English? Would you say...?	1. Very well 2. Somewhat well 3. Not well 4. Not at all 8. DK (VOL) 9. REF (VOL)	New Immigrant Survey	J12

Attachment F: Crosswalk between Worker Classification Survey Questions and Other Survey Questions

Question	Question Text	Response Categories	Source	Question # In Source
QL_4	How well would you say you READ English? Would you say...?	1. Very well 2. Somewhat well 3. Not well 4. Not at all 8. DK (VOL) 9. REF (VOL)	New Immigrant Survey	J13
C. Telephone Usage				
INTRO_T	We're almost done. Now we just have a few quick questions about telephone use in your household. These items will be used for statistical purposes to make sure that all households in the country are represented in this study.		NEW	
T1	Now thinking about your telephone use, do you have a working cell phone?	1. YES, HAVE CELL PHONE 2. NO, DO NOT HAVE CELL PHONE 9. DK/REF (VOL)	NHIS	COV.334_00.000
T2	[Including this one,] How many working cell phones do YOU personally have?	(1-6). RECORD NUMBER [ENTER 6 IF 6 OR GREATER] 9. DK/REF (VOL)	NHIS	COV.335_00.000
T3	Thinking about the other adults in your household, how many working cell phones in total do THEY have?	(0-6). RECORD NUMBER [ENTER 6 IF 6 OR GREATER] 9. DK/REF (VOL)	NHIS	COV.335_00.000
T4	Is a cell phone your ONLY phone, or do you also have a regular landline telephone at home?	1. CELL PHONE IS ONLY PHONE 2. HAVE LANDLINE TELEPHONE AT HOME 9. DK/REF (VOL)	NHIS	COV.331_00.000
T5	[Including this number,] How many different residential phone NUMBERS do you have coming into your household, not including lines dedicated to a fax machine, modem, or used strictly for business purposes? Do not include cellular phones.	(1-6). RECORD NUMBER [ENTER 6 IF 6 OR GREATER] 9. DK/REF (VOL)	FMLA SURVEY	T5
T6	Of all the telephone calls that you [IF S5 > 1 (2+ ADULT HOUSEHOLD): or your family] receive, are:	1. All or almost all calls received on cell phones, 2. Some received on cell phones and some on regular phones, or 3. Very few or none on cell phones? 9. DK/REF (VOL)	NHIS	COV.337_00.000
QZIP	Finally, so that we can group households geographically, may I have your zip code?	RANGE: 00000-99999 999998 DK (VOL) 999999 REF (VOL)	FMLA SURVEY	ZIP

Attachment F: Crosswalk between Worker Classification Survey Questions and Other Survey Questions

Question	Question Text	Response Categories	Source	Question # In Source
QEND	Thank you very much for your time. If you have any questions or would like further information about this study, you can call INSERT NAME at (1-XXX-XXX-XXXX) during normal business hours.		FMLA SURVEY	END2