

From: <Saved by Windows Internet Explorer 7>  
Subject: elaws - MSHA Online Forms Advisor - MSHA Form 5000-23 Certificate of Training  
Date: Wed, 31 Aug 2011 19:06:59 -0400  
MIME-Version: 1.0  
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    type="text/html";  
    boundary="----=\_NextPart\_000\_0000\_01CC6811.28D8C790"  
X-MimeOLE: Produced By Microsoft MimeOLE V6.00.2900.6109

This is a multi-part message in MIME format.

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Content-Type: text/html;  
    charset="Windows-1252"  
Content-Transfer-Encoding: quoted-printable  
Content-Location: http://www.msha.gov/forms/elawsforms/5000-23.htm

```
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<!-- saved from =
url=3D(0046)http://www.dol.gov/elaws/msha/forms/5000-1.htm --><HTML=20
lang=3Deng><HEAD><TITLE>elaws - MSHA Online Forms Advisor - MSHA Form =
5000-23 Certificate of Training</TITLE><!-- =
***** Begin META TAGS =
***** -->
<META content=3D"Mine Safety and Health Administration (MSHA)" =
name=3Dagency>
<META content=3D"workers: miners, safety, all" name=3Daudience>
<META=20
content=3D"Mining, mining industry, mine safety, mine health, mining =
safety, mining health, mine safety rules, mine safety laws, government =
regulations mining, mining news, news mining, Assistant Secretary of =
Labor for Mine Safety and Health, Joseph A. Main, Assistant Secretary =
Main"=20
name=3Dkeywords>
<META=20
content=3D"Federal enforcement agency responsible for the health and =
safety of the nation's miners."=20
name=3Ddescription><!-- ***** End =
META TAGS ***** -->
<META http-equiv=3DContent-Type content=3D"text/html"; =
charset=3Dwindows-1252"><LINK=20
href=3D"http://www.msha.gov/forms/elawsforms/images/index-ns4.css" =
type=3Dtext/css=20
rel=3DSTYLESHEET>
<STYLE media=3DScreen>TABLE#elawsContent {
    WIDTH: 770px
}
</STYLE>

<STYLE media=3DPrint>TABLE#elawsContent {
    WIDTH: 620px
}
</STYLE>
<!-- webbot bot=3D"HTMLMarkup" startspan -->
<STYLE type=3Dtext/css>@import url( /index-new.css );
</STYLE>
<!-- webbot bot=3D"HTMLMarkup" endspan -->
<META content=3D"MSHTML 6.00.6000.17102" name=3DGENERATOR></HEAD>
<BODY vLink=3D#003399 leftMargin=3D0 topMargin=3D0 MARGINHEIGHT=3D"0" =
MARGINWIDTH=3D"0">
<CENTER><LINK =
href=3D"http://www.msha.gov/2010Redesign/includes/MSHAweb.css"=20
type=3Dtext/css rel=3Dstylesheet><LINK media=3Dprint=20
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```
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type=3Dtext/css=20
rel=3Dstylesheet>
<SCRIPT language=3Djavascript=20
src=3D"http://www.msha.gov/2010Redesign/includes/scripts/textsize.js"></S=
CRIPT>

<DIV id=3DMain><!--Header Start -->
<DIV id=3DHeader><A href=3D"http://www.dol.gov/">
<DIV id=3DBanner></DIV></A>
<DIV id=3DRightColumn>
<TABLE>
  <TBODY>
    <TR>
      <TD vAlign=3Dbottom align=3Dright><!---this hack brought to you by =
IE Vertical Alignment Bugs!--->
        <DIV id=3DSubscribe>
          <DIV id=3DSubscribelabel><A=20
            =
href=3D"http://www.msha.gov/subscriptions/subscribe.aspx">Subscribe to=20
            E-mail Updates</A></DIV></DIV></TD>
          <TD>
            <DIV id=3DSearch>
              <DIV id=3DSearchForm><A=20
                =
href=3D"http://mshasearch.msha.gov/search?access=3Dp&amp;entqr=3D0&amp;ou=
tput=3Dxml_no_dtd&amp;sort=3Ddate%3AD%3AL%3Ad1&amp;ie=3DUTF-8&amp;lr=3D&a=
mp;client=3DMSHASearch&amp;ud=3D1&amp;site=3DAllDocuments&amp;oe=3DUTF-8&=
amp;proxystylesheet=3DMSHASearch&amp;ip=3D10.2.12.238&amp;proxycustom=3D<=
ADVANCED/>">Advanced=20
                Search</A>=20
                <FORM action=3Dhttp://mshasearch.msha.gov/search method=3Dget=20
                target=3D_self><INPUT value=3D"Find It In MSHA" name=3Dq> <INPUT=20
                class=3DsearchButton type=3Dimage alt=3DSearch=20
                =
src=3D"http://www.msha.gov/2010Redesign/includes/images/SearchButton.gif"=
                >=20
                <INPUT type=3Dhidden value=3DAllDocuments name=3Dsite> <INPUT =
                type=3Dhidden=20
                value=3DMSHASearch name=3Dclient> <INPUT type=3Dhidden =
                value=3Dxml_no_dtd=20
                name=3Doutput> <INPUT type=3Dhidden value=3DMSHASearch =
                name=3Dproxystylesheet>=20
                <INPUT type=3Dhidden value=3Dp name=3Dfilter> <INPUT type=3Dhidden =
                value=3D*=20
                name=3Dgetfields> </FORM></DIV></DIV></TD></TR>
            <TR>
              <TD colSpan=3D2>
                <DIV class=3Dnavlinks id=3DNav><A=20
                href=3D"http://www.msha.gov/indexes/atozpage.asp">A-Z =
                Index</A>&nbsp;|&nbsp;=20
                <A href=3D"http://www.msha.gov/siteindex/siteindex.asp">Site=20
                Map</A>&nbsp;|&nbsp;=20
                <A=20
                href=3D"http://www.msha.gov/faq/faqhome.htm">FAQs</A>&nbsp;|&nbsp;=
                <A=20
                href=3D"http://www.msha.gov/forms/forms.asp">MSHA =
                Forms</A>&nbsp;|&nbsp;=20
                <A=20
                href=3D"http://www.msha.gov/AboutMSHA.HTM">About =
                MSHA</A>&nbsp;|&nbsp;=20
                <A=20
                href=3D"http://www.msha.gov/contactmsha/contactmsha.htm">Contact=20
                Us</A>&nbsp;|&nbsp;=20
                <SCRIPT language=3DJavaScript>
                <!--
                var URL =3D escape(location.href)
```



<p style="text-align: center;"><b>MSHA Form 5000-23</b></p>
<p><b>Form name:</b></p> <p style="text-align: center;"><b>Certificate of Training</b></p>
<p><b>Description:</b></p> <p>This is a mandatory collection of information as required by 30 CFR Part 48.9 and 48.29. Certificate of Training Form 5000-23 provides a means for operators to record and certify Part 48 mandatory training by miners. The training certificates for each miner shall be available at the operator minesite for inspection by MSHA and for State examination by the miners, the miner's representative, and inspection agencies. At the completion of training, the instructor MUST give the miner a copy of the training certificate. When a miner leaves the operator's employ, the miner shall be entitled to a copy of his training certificates.</p>
<p><b>OMB Control Number and Expiration Date:</b></p> <p>1219-0009; 7/31/2014</p>
<p><b>Options Instructions for Completing the Form:</b></p> <p>Please read all instructions here before using the link (below) to obtain the detailed instructions. Form 5000-23 may be completed while on your PC screen and printed (or printed and filled in manually). MSHA does not receive or maintain copies of the 5000-23. <b>DO NOT FILE THIS FORM WITH MSHA.</b></p> <p><a href="http://www.msha.gov/forms/5000-23.pdf">Form fill, print and mail or fax</a></p> <p><a href="http://www.msha.gov/forms/523INSTR.htm">Detailed Instructions</a> for completing Form 5000-23, Certificate of Training Form.</p>
<p><b>Contact Information:</b></p>

```
<TD vAlign=3Dtop>
  <P><FONT color=3D#ff0000><B>Questions regarding this form =
should be=20
  directed to MSHA at (877) 778-6055 or <A=20
  =
href=3D"mailto:MSHAhelpdesk@dol.gov">MSHAhelpdesk@dol.gov</A></B></FONT> =
  </P></TD></TR>
<TR>
  <TD vAlign=3Dtop>
  <P><B>Privacy Notice:</B></P></TD>
  <TD vAlign=3Dtop>
  <P><A=20
  =
href=3D"http://www.msha.gov/specdisc/500023-Disclaim.htm">Privacy=20
  Notice</A></P></TD></TR>
<TR>
  <TD vAlign=3Dtop>
  <P><B>Legal Authority:</B></P></TD>
  <TD vAlign=3Dtop>
  <P>30 CFR <A =
href=3D"http://www.msha.gov/30CFR/48.9.htm">48.9</A> and=20
  <A href=3D"http://www.msha.gov/30CFR/48.29.htm">48.29</A>. =
  </P></TD></TR>
<TR>
  <TD vAlign=3Dtop>
  <P><B>Burden Statement:</B></P></TD>
  <TD vAlign=3Dtop>
  <P>Public reporting burden for this collection of =
information is=20
  estimated to average 5 minutes per response, including the =
time for=20
  reviewing instructions, searching existing data sources, =
gathering=20
  and maintaining the data needed, and completing and =
reviewing the=20
collection of information. Send comments regarding the =
collection of=20
information, including suggestions for reducing this burden, =
to the=20
  Mine Safety and Health Administration, U.S. Department of =
Labor,=20
  Records Management Branch, 1100 Wilson Boulevard, Arlington, =
  Virginia 22209-3939.</P></TD></TR></TBODY></TABLE>
  <P><A =
href=3D"http://www.dol.gov/elaws/msha/forms/forms.htm">Return to MSHA=20
  Online Forms Advisor Main =
  Menu</A></P></TD></TR></TBODY></TABLE><!-- webbot bot=3D"HTMLMarkup" =
  startspan --><!-- END CONTENT HERE =
  ***** --><!-- begin =
  footer-standard-full.shtm --><BR><BR><BR><!---End =
  Footer--></DIV></DIV></DIV><!--Footer Start --><LINK=20
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  rel=3Dstylesheet><LINK =
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  type=3Dtext/css rel=3Dstylesheet>
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  <DIV id=3DFooterMenu>
  <DIV id=3DFooterMenuContainer><A=20
  href=3D"http://www.msha.gov/faq/faqhome.htm">FAQs</A>&nbsp;&nbsp;&nbsp;<A=20
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  Information=20
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Act</A>&nbsp;|&nbsp; <A href=3D"http://www.msha.gov/privacy.htm">Privacy =  
&nbsp;=20  
Security Statement</A>&nbsp;|&nbsp; <A=20  
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<A=20  
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Desk</A> &nbsp;|&nbsp; <A=20  
href=3D"http://www.msha.gov/contactmsha/contactmsha.htm">Contact Us</A>=20  
</DIV></DIV>

<DIV id=3DFooterContact>  
<DIV id=3DFooterContactContainer>Mine Safety and Health Administration=20  
(MSHA)&nbsp;|&nbsp;1100 Wilson Boulevard, 21st Floor Arlington, VA=20  
22209-3939<BR><A style=3D"TEXT-DECORATION: underline"=20  
href=3D"http://www.msha.gov/">http://www.msha.gov/</A>&nbsp;|&nbsp;Teleph=

one:=20  
(202) 693-9400&nbsp;|&nbsp;Fax-on-demand: (202) 693-9401 =  
</DIV></DIV></DIV><!-- START OF SmartSource Data Collector TAG --><!-- =  
Copyright (c) 1996-2011 Webtrends Inc. All rights reserved. --><!-- =  
Version: 9.4.0 --><!-- Tag Builder Version: 3.2 --><!-- Created: =  
8/17/2011 2:55:36 PM -->

<SCRIPT src=3D"http://www.msha.gov/scripts/webtrends.js"=20  
type=3Dtext/javascript></SCRIPT>  
<!-- =

-----=  
----- --><!-- Warning: The two script blocks below must remain =  
inline. Moving them to an external --><!-- JavaScript include file can =  
cause serious problems with cross-domain tracking. --><!-- =  
-----=  
----- -->

<SCRIPT type=3Dtext/javascript>  
//<br/>var \_tag=3Dnew WebTrends();<br/>//]]&gt;<br/>&lt;/SCRIPT&gt;</p></div><div data-bbox="90 565 843 705" data-label="Text"><p>&lt;SCRIPT type=3Dtext/javascript&gt;<br/>//<![CDATA[<br/>\_tag.dcsCustom=3Dfunction(){<br/>// Add custom parameters here.<br/>// \_tag.DCSext.param\_name=3Dparam\_value;<br/>}<br/>\_tag.dcsCollect();<br/>//]]&gt;<br/>&lt;/SCRIPT&gt;<br/>&lt;NOSCRIPT&gt;</p></div><div data-bbox="90 705 843 795" data-label="Text"><p>&lt;DIV&gt;&lt;IMG id=3DDCSIMG height=3D1 alt=3DDCSIMG=20<br/>src=3D"http://statse.webtrends.live.com/dcs4949b8wievvyjtthoudze3\_9p9n/njs=<br/>.gif?dcsuri=3D/nojavascript&amp;WT.js=3DNo&amp;DCS.dcscfg=3D1&amp;WT.tv=3D=<br/>9.4.0&amp;dcssip=3Dwww.msha.gov"=20<br/>width=3D1&gt;&lt;/DIV&gt;&lt;/NOSCRIPT&gt;&lt;!-- END OF SmartSource Data Collector TAG =<br/>--&gt;&lt;/CENTER&gt;&lt;/BODY&gt;&lt;/HTML&gt;</p></div><div data-bbox="90 795 843 875" data-label="Text"><p>-----=\_NextPart\_000\_0000\_01CC6811.28D8C790<br/>Content-Type: image/gif<br/>Content-Transfer-Encoding: base64<br/>Content-Location:<br/>http://www.msha.gov/2010Redesign/includes/images/Print\_icon.gif</p></div><div data-bbox="90 875 843 935" data-label="Text"><p>R0lGODlhEAAQANUAAP39/ZoAAP7+/pkAAKw707REQ7A60qosLNGKivPz86QbG86Dg9Wxl8BiYurq<br/>6uPj45wJCZsFBf///96srKYhIevMzLpRUeS7u7xZWpZ88rdLS+K0tLh0Tr5eXq82Nvr69aEWFv1<br/>9Z80Dst9fdulpb1aw+fCw7tUVas3N6AREbtPafn/+vf397JAP6gmJbxXwbxWVvz8///8/a09Pe3S</p></div>



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-----=NextPart\_000\_0000\_01CC6811.28D8C790  
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Content-Transfer-Encoding: base64  
Content-Location:  
<http://www.msha.gov/2010Redesign/includes/images/SearchButton.gif>

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-----=NextPart\_000\_0000\_01CC6811.28D8C790  
Content-Type: text/css;  
charset="iso-8859-1"  
Content-Transfer-Encoding: quoted-printable  
Content-Location: <http://www.msha.gov/forms/elawsforms/images/index-ns4.css>

```
BODY {  
    MARGIN: 0px 2px; COLOR: #000000; FONT-FAMILY: =  
    Verdana, Geneva, Arial, Helvetica, sans-serif; BACKGROUND-COLOR: #ffffff  
}  
DIV.advertised-site A {  
    FONT-WEIGHT: bold; FONT-SIZE: 65%; COLOR: #003399  
}  
DIV.agencyurl {
```

```
        FONT-WEIGHT: bold; FONT-SIZE: 14pt; COLOR: #003399; FONT-STYLE: italic; =
FONT-FAMILY: Verdana,Geneva,Arial,Helvetica,sans-serif
}
DIV.box-title {
    FONT-WEIGHT: bold; FONT-SIZE: 80%; COLOR: #003399
}
DIV.box-title A {
    COLOR: #003399
}
DIV.findit-bar {
    FONT-SIZE: 9pt; COLOR: #ffffff; FONT-FAMILY: =
Verdana,Geneva,Arial,Helvetica,sans-serif
}
DIV.findit-bar A {
    COLOR: #ffffff
}
DIV.footer-address {
    FONT-SIZE: smaller; COLOR: #003399; FONT-FAMILY: =
Verdana,Geneva,Arial,Helvetica,sans-serif
}
DIV.footer-address A {
    FONT-WEIGHT: bold; COLOR: #003399
}
DIV.footer-links {
    FONT-WEIGHT: bold; FONT-SIZE: smaller; COLOR: #003399; FONT-FAMILY: =
Verdana,Geneva,Arial,Helvetica,sans-serif
}
DIV.footer-links A {
    COLOR: #003399
}
DIV.in-focus-text {
    MARGIN-TOP: 2px; FONT-SIZE: 80%; MARGIN-LEFT: 2px; MARGIN-RIGHT: 2px
}
DIV.in-focus-title {
    FONT-WEIGHT: bold; FONT-SIZE: 80%; MARGIN: 2px 2px 5px
}
DIV.menu-header {
    MARGIN-TOP: 15px; FONT-WEIGHT: bold; FONT-SIZE: smaller; MARGIN-BOTTOM: =
0px; COLOR: #ffcc00; FONT-FAMILY: =
Verdana,Geneva,Arial,Helvetica,sans-serif
}
DIV.menu-header A {
    COLOR: #ffcc00
}
DIV.search-bar {
    FONT-WEIGHT: bold; FONT-SIZE: smaller; COLOR: #ffffff; FONT-FAMILY: =
Verdana,Geneva,Arial,Helvetica,sans-serif
}
DIV.search-bar A {
    COLOR: #ffffff
}
DIV.sec-quote {
    FONT-WEIGHT: bold; FONT-SIZE: 80%; COLOR: #003399
}
DIV.sec-quote A {
    COLOR: #003399
}
DIV.stats-label {
    FONT-SIZE: 80%; COLOR: #003399
}
DIV.stats-label A {
    COLOR: #003399
}
DIV.stats-number {
```

```

        FONT-SIZE: 80%; COLOR: #990000
    }
    OL {
        LIST-STYLE-POSITION: outside; MARGIN-BOTTOM: 10px; FONT-FAMILY: =
Verdana, Geneva, Arial, Helvetica, sans-serif; TEXT-ALIGN: left
    }
    OL {
        FONT-SIZE: 10pt; FONT-FAMILY: Verdana, Geneva, Arial, Helvetica, sans-serif
    }
    P {
        FONT-SIZE: 10pt; FONT-FAMILY: Verdana, Geneva, Arial, Helvetica, sans-serif
    }
    PRE {
        FONT-FAMILY: monospace
    }
    TD {
        COLOR: #000000; FONT-FAMILY: Verdana, Geneva, Arial, Helvetica, sans-serif
    }
    TR {
        COLOR: #000000; FONT-FAMILY: Verdana, Geneva, Arial, Helvetica, sans-serif
    }
    UL {
        LIST-STYLE: square url(/images/bullet-red.gif) outside; FONT-SIZE: =
smaller; MARGIN-BOTTOM: 10px; FONT-FAMILY: =
Verdana, Geneva, Arial, Helvetica, sans-serif; TEXT-ALIGN: left
    }
    UL.menu-item {
        FONT-SIZE: smaller; MARGIN-BOTTOM: 0px; MARGIN-LEFT: -15px; COLOR: =
#ffffcc; FONT-FAMILY: Verdana, Geneva, Arial, Helvetica, sans-serif; =
LIST-STYLE-TYPE: square
    }
    UL.menu-item A {
        COLOR: #ffffcc
    }
    UL.menu-item-findit {
        MARGIN-TOP: 0px; FONT-SIZE: smaller; MARGIN-BOTTOM: 0px; MARGIN-LEFT: =
-15px; FONT-FAMILY: Verdana, Geneva, Arial, Helvetica, sans-serif; =
LIST-STYLE-TYPE: square
    }
    UL.menu-item-findit A {
        COLOR: #003399
    }
    UL.menu-item-hp {
        FONT-SIZE: smaller; MARGIN-BOTTOM: 0px; MARGIN-LEFT: -15px; COLOR: =
#ffcc00; FONT-FAMILY: Verdana, Geneva, Arial, Helvetica, sans-serif; =
LIST-STYLE-TYPE: square
    }
    UL.menu-item-hp A {
        COLOR: #ffcc00
    }
    .banner-agency {
        MARGIN-TOP: 2px; FONT-WEIGHT: bold; FONT-SIZE: 12pt; MARGIN-BOTTOM: =
10px; COLOR: #003399; FONT-FAMILY: =
Verdana, Geneva, Arial, Helvetica, sans-serif
    }
    .banner-tagline {
        MARGIN-TOP: 10px; FONT-SIZE: smaller; MARGIN-BOTTOM: 5px; COLOR: =
#003399; FONT-STYLE: italic; FONT-FAMILY: =
Verdana, Geneva, Arial, Helvetica, sans-serif
    }
    .banner-tagline-norm {
        MARGIN-TOP: 10px; FONT-SIZE: smaller; MARGIN-BOTTOM: 5px; COLOR: =
#003399; FONT-FAMILY: Verdana, Geneva, Arial, Helvetica, sans-serif
    }

```

```

.banner-usdol {
    MARGIN-TOP: 8px; FONT-WEIGHT: bold; FONT-SIZE: 16pt; MARGIN-BOTTOM: =
5px; COLOR: #003399; FONT-FAMILY: =
Verdana,Geneva,Arial,Helvetica,sans-serif
}
.crumb-date {
    FONT-WEIGHT: bold; FONT-SIZE: 9pt; FONT-FAMILY: =
Verdana,Geneva,Arial,Helvetica,sans-serif
}
.crumb-links {
    FONT-SIZE: 9pt; FONT-FAMILY: Verdana,Geneva,Arial,Helvetica,sans-serif
}
.headerbig {
    FONT-FAMILY: Verdana,Geneva,Arial,Helvetica,sans-serif
}
.headermed {
    FONT-WEIGHT: lighter; FONT-SIZE: 15pt; COLOR: #990000; FONT-FAMILY: =
Verdana,Geneva,Arial,Helvetica,sans-serif
}
.headersm {
    FONT-WEIGHT: bold; FONT-FAMILY: =
Verdana,Geneva,Arial,Helvetica,sans-serif
}
.header-topic {
    FONT-WEIGHT: bold; COLOR: #990000; FONT-FAMILY: =
Verdana,Geneva,Arial,Helvetica,sans-serif
}
.item-nested {
    FONT-SIZE: 100%
}
.subheader-topic {
    FONT-WEIGHT: bold; COLOR: #990000; FONT-FAMILY: =
Verdana,Geneva,Arial,Helvetica,sans-serif
}
.textnorm {
    FONT-FAMILY: Verdana,Geneva,Arial,Helvetica,sans-serif
}
.textsm {
    FONT-FAMILY: Verdana,Geneva,Arial,Helvetica,sans-serif
}
}

```

```

-----=_NextPart_000_0000_01CC6811.28D8C790
Content-Type: text/css;
    charset="iso-8859-1"
Content-Transfer-Encoding: 7bit
Content-Location: http://www.msha.gov/index-new.css

```

```

UNKNOWN {
    Add: param_value
}

```

```

-----=_NextPart_000_0000_01CC6811.28D8C790
Content-Type: text/css;
    charset="iso-8859-1"
Content-Transfer-Encoding: quoted-printable
Content-Location: http://www.msha.gov/2010Redesign/includes/MSHAweb.css

```

```

* {
    MARGIN: 0px
}
* {
    MARGIN: 0px
}
* {

```

```

    MARGIN: 0px
}
* {
    MARGIN: 0px
}
BODY {
    PADDING-RIGHT: 0px; PADDING-LEFT: 0px; PADDING-BOTTOM: 0px; MARGIN: =
0px; PADDING-TOP: 0px; FONT-FAMILY: tahoma; BACKGROUND-COLOR: #b4b4b4
}
DIV.box-title {
    FONT-WEIGHT: bold; FONT-SIZE: 80%; COLOR: #f3f3f3
}
DIV.box-title A:unknown {
    FONT-WEIGHT: bold; FONT-SIZE: 80%; COLOR: #f3f3f3
}
DIV.highlights-hidden {
    DISPLAY: none; VISIBILITY: hidden
}
DIV.menu-header {
    FONT-WEIGHT: bold; FONT-SIZE: 8pt; MARGIN-LEFT: 7px; COLOR: #990000; =
FONT-FAMILY: Verdana
}
DIV.menu-header A {
    COLOR: #990000
}
DIV.menu-header A:visited {
    COLOR: #990000
}
DIV.menu-header A:hover {
    COLOR: #990000; TEXT-DECORATION: underline
}
DIV.sec-menu-header {
    FONT-WEIGHT: bold; FONT-SIZE: 8pt; MARGIN-LEFT: 7px; COLOR: #990000; =
FONT-FAMILY: Verdana
}
DIV.sec-menu-header A {
    COLOR: #990000; TEXT-DECORATION: none
}
DIV.sec-menu-header A:visited {
    COLOR: #990000; TEXT-DECORATION: none
}
DIV.sec-menu-header A:hover {
    COLOR: #990000; TEXT-DECORATION: underline
}
H2 {
    PADDING-RIGHT: 0px; PADDING-LEFT: 6px; FONT-WEIGHT: bold; FONT-SIZE: =
15pt; PADDING-BOTTOM: 0px; COLOR: #900; PADDING-TOP: 0px
}
H3 {
    FONT-WEIGHT: bold; FONT-SIZE: small; COLOR: #900000; FONT-FAMILY: =
sans-serif
}
H4 {
    PADDING-RIGHT: 0px; PADDING-LEFT: 8px; FONT-WEIGHT: bold; FONT-SIZE: =
15px; MARGIN-BOTTOM: 7px; PADDING-BOTTOM: 0px; COLOR: #000; PADDING-TOP: =
0px
}
H6 {
    FONT-WEIGHT: bold; FONT-SIZE: small; COLOR: #900000; FONT-FAMILY: =
sans-serif; TEXT-ALIGN: center
}
IMG {
    BORDER-RIGHT: medium none; BORDER-TOP: medium none; BORDER-LEFT: medium =
none; BORDER-BOTTOM: medium none
}

```

```

}
INPUT.searchButton {
    MARGIN-TOP: 0px; MARGIN-LEFT: 2px
}
INPUT.searchText {
    FONT-SIZE: 11px; FLOAT: left; WIDTH: 167px
}
INPUT.subscribeButton {
    MARGIN-TOP: 0px; MARGIN-LEFT: 2px
}
INPUT.subscribeText {
    FONT-SIZE: 11px; FLOAT: left; WIDTH: 152px
}
LI {
    FONT-SIZE: 11pt; MARGIN-BOTTOM: 8px; COLOR: #000
}
LI A:hover {
    TEXT-DECORATION: underline
}
LI.navbar {
    FONT-SIZE: 11px; MARGIN-BOTTOM: 4px; COLOR: #000
}
LI.navbar A {
    COLOR: #003399; TEXT-DECORATION: underline
}
LI.navbar A:hover {
    COLOR: #990000; TEXT-DECORATION: underline
}
LI.regular {
    FONT-SIZE: 11pt; MARGIN-BOTTOM: 8px; COLOR: #000
}
LI.medium {
    FONT-SIZE: 10pt; MARGIN-BOTTOM: 8px; COLOR: #000
}
LI.small {
    FONT-SIZE: 9pt; MARGIN-BOTTOM: 8px; COLOR: #000
}
LI.maroon {
    FONT-SIZE: 9pt; COLOR: #800
}
OL {
    MARGIN-TOP: 10px; LIST-STYLE-POSITION: outside; FONT-SIZE: 11pt; =
LIST-STYLE-IMAGE: url(/images/bullet-gray.gif); MARGIN-BOTTOM: 10px; =
MARGIN-LEFT: 30pt; COLOR: #000; FONT-FAMILY: Verdana
}
P {
    PADDING-RIGHT: 3px; MARGIN-TOP: 10px; PADDING-LEFT: 3px; FONT-SIZE: =
11pt; MARGIN-BOTTOM: 10px; PADDING-BOTTOM: 3px; MARGIN-LEFT: 10px; =
PADDING-TOP: 3px; FONT-FAMILY: Verdana
}
TD.tabletitle {
    BACKGROUND-COLOR: #fff
}
TD.today {
    BORDER-RIGHT: #000000 thin solid; BORDER-TOP: #000000 thin solid; =
BORDER-LEFT: #000000 thin solid; BORDER-BOTTOM: #000000 thin solid
}
TD {
    FONT-SIZE: 11pt; COLOR: #000
}
TH {
    FONT-SIZE: 11pt; COLOR: #000
}
UL {

```

```

    MARGIN-TOP: 10px; LIST-STYLE-POSITION: outside; FONT-SIZE: 11pt; =
LIST-STYLE-IMAGE: url(/images/bullet-gray.gif); MARGIN-BOTTOM: 10px; =
MARGIN-LEFT: 30pt; COLOR: #000; FONT-FAMILY: Verdana
}
UL.menu-item {
    FONT-SIZE: 11px; MARGIN-BOTTOM: 0px; MARGIN-LEFT: -15px; COLOR: #666; =
LIST-STYLE-TYPE: square
}
UL.menu-item A {
    COLOR: #666; TEXT-DECORATION: none
}
UL.menu-item A:visited {
    COLOR: #666; TEXT-DECORATION: none
}
UL.menu-item A:hover {
    COLOR: #000; TEXT-DECORATION: underline
}
UL.regular {
    PADDING-LEFT: 16px; FONT-SIZE: 11pt; MARGIN-BOTTOM: 10px; MARGIN-LEFT: =
40px; COLOR: #000
}
UL.medium {
    PADDING-LEFT: 16px; FONT-SIZE: 10pt; MARGIN-BOTTOM: 10px; MARGIN-LEFT: =
40px; COLOR: #000
}
UL.small {
    FONT-SIZE: 9pt; MARGIN-BOTTOM: 8px; COLOR: #000
}
UL.maroon {
    FONT-SIZE: 9pt; MARGIN-BOTTOM: 8px; COLOR: #800
}
.backtotop {
    MARGIN-TOP: 15px; FONT-WEIGHT: bold; FONT-SIZE: 8pt; MARGIN-BOTTOM: =
10px; COLOR: #039
}
.backtotop A:visited {
    COLOR: #003399
}
.backtotop A:hover {
    COLOR: #039; TEXT-DECORATION: underline
}
.box-title {
    FONT-WEIGHT: bold; FONT-SIZE: 80%; COLOR: #f3f3f3
}
.box-title A:unknown {
    FONT-WEIGHT: bold; FONT-SIZE: 80%; COLOR: #f3f3f3
}
.boxtitle2 {
    BACKGROUND-IMAGE: url(http://www.dol.gov/images/HorizontalGrad.jpg)
}
.boxtitle3 {
    BACKGROUND-COLOR: #efefef
}
.captioctxt {
    FONT-WEIGHT: bold; FONT-SIZE: 11px; COLOR: #000
}
.crumb-links {
    FONT-SIZE: 9pt; MARGIN-LEFT: 12px; COLOR: #000; TEXT-ALIGN: left
}
.crumb-links A {
    COLOR: #666; TEXT-DECORATION: underline
}
.crumb-links A:hover {
    COLOR: #000; TEXT-DECORATION: underline
}

```

```

}
.headerapp {
    FONT-WEIGHT: bold; FONT-SIZE: 18px; COLOR: #ff0000; TEXT-ALIGN: center
}
.headermed {
    FONT-WEIGHT: lighter; FONT-SIZE: 20px; COLOR: #003399
}
.headermsha {
    FONT-WEIGHT: bold; FONT-SIZE: 20px; COLOR: #000000; TEXT-ALIGN: center
}
.headersm {
    FONT-WEIGHT: bold; FONT-SIZE: 15px; COLOR: #000
}
.headersmctr {
    FONT-WEIGHT: bold; FONT-SIZE: 15px; COLOR: #000; TEXT-ALIGN: center
}
.header-topic {
    FONT-WEIGHT: bold; FONT-SIZE: 15px; COLOR: #900
}
.header-topic2 {
    FONT-WEIGHT: bold; FONT-SIZE: 17px; COLOR: #900
}
.highlights-hidden {
    DISPLAY: none; VISIBILITY: hidden
}
.hilitelink {
    COLOR: #990000
}
.item-nested {
    FONT-SIZE: 100%
}
.l {
    FONT-WEIGHT: bold; FONT-SIZE: 85%
}
.menu-header {
    BORDER-TOP: #e5e5e5 1px solid; MARGIN-TOP: 10px; FONT-WEIGHT: bold; =
FONT-SIZE: 12px; MARGIN-BOTTOM: 5px; COLOR: #900
}
.menu-header A {
    COLOR: #900; TEXT-DECORATION: none
}
.menu-header A:visited {
    COLOR: #990000
}
.menu-header A:hover {
    COLOR: #900; TEXT-DECORATION: underline
}
.more {
    FONT-WEIGHT: bold; FONT-SIZE: 8pt; COLOR: #666
}
.more A {
    COLOR: #666
}
.more A:hover {
    COLOR: #000
}
.navlinks {
    FONT-WEIGHT: bold; FONT-SIZE: 11px; COLOR: #fff; PADDING-TOP: 3px; =
TEXT-ALIGN: left
}
.navlinks A {
    TEXT-DECORATION: none
}
.navlinks A:hover {

```

```

    TEXT-DECORATION: underline
}
.nobullet {
    LIST-STYLE-IMAGE: none; LIST-STYLE-TYPE: none
}
.nonselectedTab {
    BACKGROUND-POSITION: 0% 0%; BACKGROUND-ATTACHMENT: scroll; =
BACKGROUND-IMAGE: none; BACKGROUND-REPEAT: repeat
}
.overline {
    BORDER-BOTTOM: black 3px groove
}
.pageheader {
    FONT-WEIGHT: bold; FONT-SIZE: 1.2em; TEXT-ALIGN: center
}
.panel {
    CLEAR: left; PADDING-RIGHT: 5px; MARGIN-TOP: 10px; PADDING-LEFT: 5px; =
FONT-SIZE: 8pt; PADDING-BOTTOM: 5px; OVERFLOW: auto; COLOR: #636363; =
PADDING-TOP: 5px
}
.printerfriendly {
    FONT-WEIGHT: bold; FONT-SIZE: 8pt
}
.sec-menu-header {
    FONT-WEIGHT: bold; FONT-SIZE: 12pt; MARGIN-LEFT: 7px; COLOR: #900
}
.sec-menu-header2 {
    FONT-WEIGHT: bold; FONT-SIZE: 10pt; MARGIN-LEFT: 7px; COLOR: #900
}
.sec-menu-header A {
    COLOR: #900; TEXT-DECORATION: none
}
.sec-menu-header A:hover {
    COLOR: #900; TEXT-DECORATION: underline
}
.selectedTab {
    BACKGROUND-POSITION: left 50%; BACKGROUND-REPEAT: no-repeat; =
BACKGROUND-COLOR: #fff
}
.stats {
    PADDING-LEFT: 5px; FONT-SIZE: 9pt; PADDING-BOTTOM: 3px; PADDING-TOP: =
3px; TEXT-ALIGN: left
}
.title {
    COLOR: #636363; TEXT-DECORATION: none
}
.title A {
    FONT-WEIGHT: bold; COLOR: #636363; TEXT-DECORATION: none
}
.title A:hover {
    COLOR: #000; TEXT-DECORATION: underline
}
.tools {
    PADDING-RIGHT: 2px; PADDING-LEFT: 2px; FONT-SIZE: 8pt; PADDING-BOTTOM: =
2px; PADDING-TOP: 2px; FONT-FAMILY: arial; BACKGROUND-COLOR: #ffffff; =
TEXT-ALIGN: left
}
.tooltipcontent {
    PADDING-RIGHT: 2px; PADDING-LEFT: 2px; FONT-SIZE: 12px; PADDING-BOTTOM: =
2px; PADDING-TOP: 2px; BACKGROUND-COLOR: #dcdcdc; TEXT-ALIGN: left
}
.tooltiptitle {
    PADDING-RIGHT: 2px; PADDING-LEFT: 2px; FONT-SIZE: 11px; PADDING-BOTTOM: =
2px; COLOR: #ffffff; PADDING-TOP: 2px; BACKGROUND-COLOR: #676767
}

```

```

}
.underline {
    BORDER-BOTTOM: black 1px groove
}
.utilitybarleft {
    FONT-WEIGHT: bold; FONT-SIZE: 9px; FLOAT: left; COLOR: #000; =
    PADDING-TOP: 5px; TEXT-ALIGN: left
}
.utilitybarleft A {
    TEXT-DECORATION: underline
}
.utilitybarleft A:hover {
    TEXT-DECORATION: underline
}
.utilitybarright {
    FONT-SIZE: 11px; FLOAT: right; COLOR: #636363; PADDING-TOP: 5px; =
    TEXT-ALIGN: right
}
.utilitybarright A:hover {
    TEXT-DECORATION: underline
}
#AgenciesContent {
    PADDING-RIGHT: 10px; MARGIN-TOP: 0px; DISPLAY: inline; PADDING-LEFT: =
    10px; FLOAT: left; MARGIN-BOTTOM: 0px; MARGIN-LEFT: 6px; OVERFLOW: auto; =
    WIDTH: 524px; PADDING-TOP: 10px; HEIGHT: 225px; BACKGROUND-COLOR: =
    #e9e9e9; TEXT-ALIGN: left
}
#AgenciesContentwide {
    MARGIN-TOP: 0px; DISPLAY: inline; PADDING-LEFT: 6px; FLOAT: left; =
    MARGIN-BOTTOM: 0px; MARGIN-LEFT: 6px; OVERFLOW: auto; WIDTH: 524px; =
    HEIGHT: 150px; BACKGROUND-COLOR: #fff; TEXT-ALIGN: left
}
#AgenciesContentsuperwide {
    MARGIN-TOP: 0px; DISPLAY: inline; PADDING-LEFT: 6px; FLOAT: left; =
    MARGIN-BOTTOM: 0px; MARGIN-LEFT: 6px; OVERFLOW: auto; WIDTH: 724px; =
    HEIGHT: 100px; BACKGROUND-COLOR: #fff; TEXT-ALIGN: left
}
#AgenciesContentsmall {
    MARGIN-TOP: 0px; DISPLAY: inline; PADDING-LEFT: 9px; FLOAT: left; =
    MARGIN-BOTTOM: 0px; MARGIN-LEFT: 9px; OVERFLOW: auto; WIDTH: 175px; =
    HEIGHT: 125px; BACKGROUND-COLOR: #ffffff; TEXT-ALIGN: left
}
#agencyname {
    PADDING-LEFT: 5px; FONT-SIZE: 13pt; MARGIN-LEFT: 10px; COLOR: #000000; =
    TEXT-ALIGN: left
}
#agencyname A {
    PADDING-LEFT: 5px; FONT-WEIGHT: bold; FONT-SIZE: 10pt; COLOR: maroon
}
#agencyname A {
    PADDING-LEFT: 5px; FONT-WEIGHT: bold; FONT-SIZE: 10pt; COLOR: maroon
}
#agencynamesmall {
    PADDING-LEFT: 5px; FONT-SIZE: 9pt; MARGIN-LEFT: 10px; COLOR: #000000; =
    TEXT-ALIGN: left
}
#Banner {
    MARGIN-TOP: 0px; DISPLAY: inline; FLOAT: left; BACKGROUND-IMAGE: =
    url(http://www.dol.gov/images/Banner.gif); MARGIN-BOTTOM: 0px; =
    MARGIN-LEFT: 0px; OVERFLOW: hidden; WIDTH: 400px; CURSOR: pointer; =
    BACKGROUND-REPEAT: no-repeat; HEIGHT: 79px
}
#Browse {
    MARGIN-TOP: 10px; DISPLAY: inline; FLOAT: left; MARGIN-BOTTOM: 0px; =

```

```

MARGIN-LEFT: 9px; WIDTH: 424px; BACKGROUND-COLOR: #ffffff
}
#CalendarContent {
    MARGIN-TOP: 0px; DISPLAY: inline; FONT-SIZE: 14px; FLOAT: left; =
MARGIN-BOTTOM: 0px; MARGIN-LEFT: 7px; OVERFLOW: hidden; WIDTH: 231px; =
HEIGHT: 200px; BACKGROUND-COLOR: #ffffff; TEXT-ALIGN: left
}
#CalendarContent TD {
    PADDING-RIGHT: 1px; PADDING-LEFT: 1px; PADDING-BOTTOM: 1px; =
PADDING-TOP: 1px; BACKGROUND-COLOR: #dcdcdc
}
#CalendarContent TH {
    COLOR: #ffffff; BACKGROUND-COLOR: #676767
}
#CalendarHeader {
    PADDING-RIGHT: 4px; MARGIN-TOP: 18px; DISPLAY: inline; PADDING-LEFT: =
4px; FLOAT: left; MARGIN-BOTTOM: 0px; PADDING-BOTTOM: 4px; =
VERTICAL-ALIGN: bottom; WIDTH: 231px; PADDING-TOP: 4px; TEXT-ALIGN: left
}
#colwrap3 {
    FLOAT: right; WIDTH: 540px
}
#colwrap5 {
    MARGIN-TOP: 0px; FLOAT: left; MARGIN-LEFT: 0px; WIDTH: 245px
}
#colwrap6 {
    MARGIN-TOP: 0px; FLOAT: left; MARGIN-LEFT: 0px; WIDTH: 160px
}
#content {
    PADDING-RIGHT: 7px; MARGIN-TOP: 7px; DISPLAY: inline; PADDING-LEFT: =
7px; FLOAT: left; PADDING-BOTTOM: 7px; MARGIN-LEFT: 10px; MARGIN-RIGHT: =
10px; PADDING-TOP: 7px; BACKGROUND-COLOR: #ffffff; TEXT-ALIGN: left
}
#Date {
    MARGIN-TOP: 13px; DISPLAY: inline; FONT-SIZE: 12px; FLOAT: right; =
MARGIN-BOTTOM: 0px; OVERFLOW: hidden; MARGIN-RIGHT: 12px; HEIGHT: 21px; =
TEXT-ALIGN: right
}
#FAQContent {
    BACKGROUND-POSITION: 20px 0px; MARGIN-TOP: 0px; DISPLAY: inline; FLOAT: =
left; BACKGROUND-IMAGE: url(http://www.dol.gov/images/FAQContent.jpg); =
MARGIN-BOTTOM: 0px; OVERFLOW: auto; WIDTH: 245px; BACKGROUND-REPEAT: =
no-repeat; BACKGROUND-COLOR: #ffffff; TEXT-ALIGN: left
}
#FAQHeader {
    PADDING-RIGHT: 4px; MARGIN-TOP: 8px; DISPLAY: inline; PADDING-LEFT: =
4px; FLOAT: left; MARGIN-BOTTOM: 0px; PADDING-BOTTOM: 4px; =
VERTICAL-ALIGN: bottom; WIDTH: 245px; PADDING-TOP: 4px; TEXT-ALIGN: left
}
#Footer {
    CLEAR: both; MARGIN-LEFT: auto; WIDTH: 984px; MARGIN-RIGHT: auto
}
#FooterContact {
    MARGIN-TOP: 0px; DISPLAY: inline; FONT-SIZE: 10px; FLOAT: left; =
MARGIN-BOTTOM: 0px; MARGIN-LEFT: 0px; VERTICAL-ALIGN: middle; OVERFLOW: =
hidden; WIDTH: 984px; HEIGHT: 36px; BACKGROUND-COLOR: #b4b4b4; =
TEXT-ALIGN: center
}
#FooterContactContainer {
    MARGIN-TOP: 5px
}
#FooterContactContainer A {
    COLOR: #000; TEXT-DECORATION: underline
}

```

```

#FooterContactContainer A:hover {
    FONT-WEIGHT: bold; COLOR: #000; TEXT-DECORATION: underline
}
#FooterMenu {
    MARGIN-TOP: 0px; DISPLAY: inline; FONT-WEIGHT: bold; FONT-SIZE: 10px; =
    FLOAT: left; MARGIN-BOTTOM: 0px; MARGIN-LEFT: 0px; VERTICAL-ALIGN: =
    middle; OVERFLOW: hidden; WIDTH: 984px; COLOR: #fff; HEIGHT: 29px; =
    BACKGROUND-COLOR: #900; TEXT-ALIGN: center
}
#FooterMenuContainer {
    MARGIN-TOP: 9px
}
#FooterMenuContainer A {
    COLOR: #fff; TEXT-DECORATION: none
}
#FooterMenuContainer A:hover {
    COLOR: #fff; TEXT-DECORATION: underline
}
#Header {
    BACKGROUND-IMAGE: url(http://www.dol.gov/images/RedVerticalGrad.jpg); =
    WIDTH: 984px; BACKGROUND-REPEAT: repeat-x; HEIGHT: 79px
}
#HighlightsContent {
    MARGIN-TOP: 0px; DISPLAY: inline; FLOAT: left; MARGIN-BOTTOM: 0px; =
    MARGIN-LEFT: 9px; WIDTH: 424px; HEIGHT: 263px; TEXT-ALIGN: left
}
#imagestrip {
    FONT-SIZE: 8pt; MARGIN-LEFT: 592px; HEIGHT: 824px; BACKGROUND-COLOR: =
    #ffffff
}
#imagestrip A {
    COLOR: #303030; TEXT-DECORATION: none
}
#imagestrip A:hover {
    TEXT-DECORATION: underline
}
#LeftColumn {
    BORDER-RIGHT: #f0f0f0 0px solid; PADDING-RIGHT: 5px; BORDER-TOP: =
    #f0f0f0 0px solid; MARGIN-TOP: 0px; FLOAT: left; MARGIN-LEFT: 0px; =
    BORDER-LEFT: #f0f0f0 0px solid; WIDTH: 330px; BORDER-BOTTOM: #f0f0f0 0px =
    solid
}
#leftnav {
    MARGIN-TOP: 7px; FLOAT: left; MARGIN-LEFT: -974px; OVERFLOW: hidden; =
    WIDTH: 171px; BACKGROUND-COLOR: #f7f7f7
}
#leftnav UL {
    PADDING-LEFT: 10px; MARGIN-LEFT: 10px
}
#Main {
    BACKGROUND-IMAGE: url(http://www.dol.gov/images/VerticalGrad.jpg); =
    PADDING-BOTTOM: 15px; MARGIN: 0px auto; WIDTH: 984px; BACKGROUND-REPEAT: =
    repeat-x; BACKGROUND-COLOR: #fff
}
#Nav {
    MARGIN-TOP: 0px; DISPLAY: inline; FLOAT: left; MARGIN-BOTTOM: 0px; =
    MARGIN-LEFT: 0px; OVERFLOW: hidden; WIDTH: 564px; HEIGHT: 22px
}
#NewsContent {
    DISPLAY: inline; FLOAT: left; MARGIN-BOTTOM: 0px; VERTICAL-ALIGN: =
    bottom; WIDTH: 530px; BACKGROUND-COLOR: #ffffff; TEXT-ALIGN: left
}
#NewsContent LI A {
    MARGIN-LEFT: -5px
}

```

```

}
#NewsContent LI A:hover {
    TEXT-DECORATION: underline
}
#NewsHeader {
    MARGIN-TOP: 13px; DISPLAY: inline; FLOAT: left; MARGIN-BOTTOM: 0px; =
MARGIN-LEFT: 7px; VERTICAL-ALIGN: bottom; TEXT-ALIGN: left
}
#ResourcesContent {
    MARGIN-TOP: 0px; DISPLAY: inline; PADDING-LEFT: 9px; FLOAT: left; =
MARGIN-BOTTOM: 0px; MARGIN-LEFT: 9px; OVERFLOW: auto; WIDTH: 424px; =
HEIGHT: 186px; TEXT-ALIGN: left
}
#ResourcesHeader {
    PADDING-RIGHT: 4px; MARGIN-TOP: 8px; DISPLAY: inline; PADDING-LEFT: =
4px; FLOAT: left; MARGIN-BOTTOM: 0px; PADDING-BOTTOM: 4px; MARGIN-LEFT: =
9px; VERTICAL-ALIGN: bottom; WIDTH: 424px; PADDING-TOP: 8px; TEXT-ALIGN: =
left
}
#RightColumn {
    MARGIN-TOP: 10px; FONT-SIZE: 10px; FLOAT: right; MARGIN-LEFT: 2px; =
WIDTH: 490px; MARGIN-RIGHT: 2px
}
#RightColumn A {
    COLOR: #fff
}
#rightnav {
    MARGIN-TOP: 0px; FLOAT: right; OVERFLOW: hidden; WIDTH: 170px; =
BACKGROUND-COLOR: #f7f7f7
}
#rightnav UL {
    PADDING-LEFT: 10px; MARGIN-LEFT: 15px
}
#Search {
    FLOAT: right; WIDTH: 266px; HEIGHT: 40px
}
#Searchform {
    FONT-SIZE: 10pt; COLOR: #ffffff
}
#Searchlabel A {
    FONT-SIZE: 8pt; COLOR: #f6f6f6
}
#StatsContent {
    MARGIN-TOP: 0px; DISPLAY: inline; FONT-SIZE: 11px; FLOAT: left; =
MARGIN-BOTTOM: 0px; MARGIN-LEFT: 8px; WIDTH: 264px; LETTER-SPACING: =
0.1ex; BACKGROUND-COLOR: #ffffff; TEXT-ALIGN: left
}
#StatsHeader {
    PADDING-RIGHT: 4px; MARGIN-TOP: 8px; DISPLAY: inline; PADDING-LEFT: =
4px; FLOAT: left; MARGIN-BOTTOM: 0px; PADDING-BOTTOM: 4px; MARGIN-LEFT: =
8px; VERTICAL-ALIGN: bottom; WIDTH: 264px; PADDING-TOP: 4px; TEXT-ALIGN: =
left
}
#StatsNumbers {
    MARGIN-TOP: 0px; DISPLAY: inline; FONT-SIZE: 11px; FLOAT: left; =
MARGIN-BOTTOM: 0px; MARGIN-LEFT: 8px; OVERFLOW: auto; WIDTH: 264px; =
LETTER-SPACING: 0.1ex; BACKGROUND-COLOR: #ffffff; TEXT-ALIGN: left
}
#Subscribe {
    DISPLAY: inline; FONT-SIZE: 12pt; FLOAT: left; MARGIN-BOTTOM: 10px; =
MARGIN-LEFT: 0px; WIDTH: 230px; COLOR: #fff; HEIGHT: 35px; TEXT-ALIGN: =
left
}
#SubscribeForm {

```

```

        PADDING-BOTTOM: 2px; PADDING-TOP: 4px
    }
    #Subscribelabel {
        FONT-SIZE: 12pt; COLOR: #ffffff
    }
    #Subscribelabel A {
        FONT-SIZE: 10pt; COLOR: #ffffff
    }
    #tabs {
        BACKGROUND-IMAGE: url(http://www.dol.gov/images/tab-background.gif); =
    WIDTH: 100%; BACKGROUND-REPEAT: repeat-x
    }
    #tabs A {
        FONT-WEIGHT: bold; FONT-SIZE: small; VERTICAL-ALIGN: text-top; COLOR: =
    #900; TEXT-INDENT: 1ex; LINE-HEIGHT: 0.1em; LETTER-SPACING: 0.1ex; =
    TEXT-ALIGN: left; TEXT-DECORATION: none
    }
    #tabs A:hover {
        TEXT-DECORATION: underline
    }
    #ToolsContent {
        MARGIN-TOP: 0px; DISPLAY: inline; FLOAT: left; MARGIN-BOTTOM: 0px; =
    MARGIN-LEFT: 8px; OVERFLOW: hidden; WIDTH: 276px; BACKGROUND-COLOR: #fff
    }
    #ToolsHeader {
        PADDING-RIGHT: 4px; MARGIN-TOP: 8px; DISPLAY: inline; PADDING-LEFT: =
    4px; FLOAT: left; MARGIN-BOTTOM: 0px; PADDING-BOTTOM: 4px; MARGIN-LEFT: =
    8px; VERTICAL-ALIGN: bottom; WIDTH: 160px; PADDING-TOP: 4px; TEXT-ALIGN: =
    left
    }
    #tooltip {
        BORDER-RIGHT: black 1px solid; BORDER-TOP: black 1px solid; Z-INDEX: =
    100; FILTER: =
    progid:DXImageTransform.Microsoft.Shadow(color=3Dgray,direction=3D135); =
    VISIBILITY: hidden; BORDER-LEFT: black 1px solid; WIDTH: 150px; =
    BORDER-BOTTOM: black 1px solid; POSITION: absolute; BACKGROUND-COLOR: =
    lightyellow
    }
    #UtilityBar {
        FONT-SIZE: 8pt; BACKGROUND-IMAGE: url(/images/utilbar.gif); =
    MARGIN-LEFT: 10px; WIDTH: 964px; COLOR: #636363; MARGIN-RIGHT: 10px; =
    BACKGROUND-REPEAT: repeat-x; HEIGHT: 42px
    }
    #UtilityBar A {
        COLOR: #636363; TEXT-DECORATION: none
    }
    #UtilityBar IMG {
        VERTICAL-ALIGN: bottom
    }

-----_NextPart_000_0000_01CC6811.28D8C790
Content-Type: text/css;
    charset="iso-8859-1"
Content-Transfer-Encoding: quoted-printable
Content-Location: http://www.msha.gov/2010Redesign/includes/Print.css

#content {
    BORDER-TOP: #930 1px solid; FONT-SIZE: 0.8em; MARGIN-LEFT: 5%; =
    PADDING-TOP: 1em
}
#Header {
    DISPLAY: none
}
#Footer {

```

```

        DISPLAY: none
    }
    .NoPrint {
        DISPLAY: none
    }
    #PrintHelp {
        DISPLAY: none
    }

-----=_NextPart_000_0000_01CC6811.28D8C790
Content-Type: text/css;
    charset="iso-8859-1"
Content-Transfer-Encoding: 7bit
Content-Location: http://www.msha.gov/2010Redesign/includes/agency.css

UNKNOWN {
    Add: param_value
}

-----=_NextPart_000_0000_01CC6811.28D8C790
Content-Type: text/css;
    charset="iso-8859-1"
Content-Transfer-Encoding: 7bit
Content-Location: http://www.msha.gov/2010Redesign/includes/style.css

UNKNOWN {
    Add: param_value
}

-----=_NextPart_000_0000_01CC6811.28D8C790
Content-Type: application/octet-stream
Content-Transfer-Encoding: 7bit
Content-Location: http://www.msha.gov/2010Redesign/includes/scripts/textsize.js

function changeFontSize(inc)
{
    var h4 = document.getElementsByTagName('h4');
    var p = document.getElementsByTagName('p');
    var ul = document.getElementsByTagName('ul');
    var li = document.getElementsByTagName('li');
    var ol = document.getElementsByTagName('ol');
    var div = document.getElementsByTagName('div');

<!-- routine to increase the font size on all paragraph tags -->
    for(n=0; n<p.length; n++) {
        if(p[n].style.fontSize) {
            var size = parseInt(p[n].style.fontSize.replace("px", ""));
        } else {
            var size = 12;
        }
        p[n].style.fontSize = size+inc + 'px';
    }

<!-- routine to increase the font size on all H4 tags -->
    for(n=0; n<h4.length; n++) {
        if(h4[n].style.fontSize) {
            var size = parseInt(h4[n].style.fontSize.replace("px", ""));
        } else {
            var size = 16;
        }
        h4[n].style.fontSize = size+inc + 'px';
    }

<!-- routine to increase the font size on all UL tags -->

```

```

for(n=0; n<ul.length; n++) {
  if(ul[n].style.fontSize) {
    var size = parseInt(ul[n].style.fontSize.replace("px", ""));
  } else {
    var size = 12;
  }
  ul[n].style.fontSize = size+inc + 'px';
}

<!-- routine to increase the font size on all UL tags -->
for(n=0; n<li.length; n++) {
  if(li[n].style.fontSize) {
    var size = parseInt(li[n].style.fontSize.replace("px", ""));
  } else {
    var size = 12;
  }
  li[n].style.fontSize = size+inc + 'px';
}

<!-- routine to increase the font size on all OL tags -->
for(n=0; n<ol.length; n++) {
  if(ol[n].style.fontSize) {
    var size = parseInt(ol[n].style.fontSize.replace("px", ""));
  } else {
    var size = 12;
  }
  ol[n].style.fontSize = size+inc + 'px';
}

<!-- routine to increase the font size on all DIV tags -->
for(n=0; n<div.length; n++) {
  if(div[n].style.fontSize) {
    var size = parseInt(div[n].style.fontSize.replace("px", ""));
  } else {
    var size = 12;
  }
  div[n].style.fontSize = size+inc + 'px';
}
}
-----=_NextPart_000_0000_01CC6811.28D8C790
Content-Type: application/octet-stream
Content-Transfer-Encoding: quoted-printable
Content-Location: http://www.msha.gov/scripts/webtrends.js

// WebTrends SmartSource Data Collector Tag
// Version: 9.4.0    =20
// Tag Builder Version: 3.2
// Created: 8/17/2011 2:55:36 PM

function WebTrends(){
  var that=3Dthis;
  // begin: user modifiable
  this.dcsid=3D"dcs4949b8wievvyjtthoudze3_9p9n";
  this.domain=3D"statse.webtrendslive.com";
  this.timezone=3D-5;
  this.fpcdom=3D".msha.gov";
  this.onsitedoms=3D"";
  this.downloadtypes=3D"xls,doc,pdf,txt,csv,zip,docx,xlsx";
  this.navigations=3D"div,table";
  this.trackevents=3Dtrue;
  this.trimoffsiteparams=3Dtrue;
  this.enabled=3Dtrue;
  this.i18n=3Dtrue;
  this.fpc=3D"WT_FPC";

```

```

    this.paidsearchparams=3D"gclid";
    this.splitvalue=3D"";
    this.preserve=3Dtrue;
    // end: user modifiable
    this.DCS=3D{};
    this.WT=3D{};
    this.DCSext=3D{};
    this.images=3D[];
    this.index=3D0;
    this.qp=3D[];
    this.exre=3D(function(){return(window.RegExp?new =
RegExp("dcs(uri)|(ref)|(aut)|(met)|(sta)|(sip)|(pro)|(byt)|(dat)|(p3p)|(c=
fg)|(redirect)|(cip)", "i"): "");})();
    =
    this.re=3D(function(){return(window.RegExp?(that.i18n?{"%25": /\%/g, "%26" :=
/\&/g}: {"%09": /\t/g, "%20": / =
/g, "%23": /\#/g, "%26": /\&/g, "%2B": /\+/g, "%3F": /\?/g, "%5C": /\\"/g, "%22": /\\"/=
g, "%7F": /\x7F/g, "%A0": /\xA0/g}): "");})();
}
WebTrends.prototype.dcsGetCookie=3Dfunction(name){
    var cookies=3Ddocument.cookie.split("; ");
    var cmatch=3D[];
    var idx=3D0;
    var i=3D0;
    var namelen=3Dname.length;
    var clen=3Dcookies.length;
    for (i=3D0; i<clen; i++){
        var c=3Dcookies[i];
        if ((c.substring(0, namelen+1))=3D=3D(name+"=3D")){
            cmatch[idx++]=3Dc;
        }
    }
    var cmatchCount=3Dcmatch.length;
    if (cmatchCount>0){
        idx=3D0;
        if ((cmatchCount>1)&&(name=3D=3Dthis.fpc)){
            var dLatest=3Dnew Date(0);
            for (i=3D0; i<cmatchCount; i++){
                var lv=3DparseInt(this.dcsGetCrumb(cmatch[i], "lv"));
                var dLst=3Dnew Date(lv);
                if (dLst>dLatest){
                    dLatest.setTime(dLst.getTime());
                    idx=3Di;
                }
            }
        }
        return unescape(cmatch[idx].substring(namelen+1));
    }
    else{
        return null;
    }
}
WebTrends.prototype.dcsGetCrumb=3Dfunction(cval, crumb, sep){
    var aCookie=3Dcval.split(sep||":");
    for (var i=3D0; i<aCookie.length; i++){
        var aCrumb=3DaCookie[i].split("="=3D);
        if (crumb=3D=3DaCrumb[0]){
            return aCrumb[1];
        }
    }
    return null;
}
WebTrends.prototype.dcsGetIdCrumb=3Dfunction(cval, crumb){
    var id=3Dcval.substring(0, cval.indexOf(":lv=3D"));
}

```

```

        var aCrumb=3Ddid.split("=3D");
        for (var i=3D0;i<aCrumb.length;i++){
            if (crumb=3D=3DaCrumb[0]){
                return aCrumb[1];
            }
        }
        return null;
    }
}
WebTrends.prototype.dcsIsFpcSet=3Dfunction(name,id,lv,ss){
    var c=3Dthis.dcsGetCookie(name);
    if (c){
        return =
        ((id=3D=3Dthis.dcsGetIdCrumb(c,"id"))&&(lv=3D=3Dthis.dcsGetCrumb(c,"lv"))=
        &&(ss=3D=3Dthis.dcsGetCrumb(c,"ss")))?0:3;
    }
    return 2;
}
WebTrends.prototype.dcsFPC=3Dfunction(){
    if (document.cookie.indexOf("WTLOPTOUT=3D")!=3D-1){
        return;
    }
    var WT=3Dthis.WT;
    var name=3Dthis.fpc;
    var dCur=3Dnew Date();
    var adj=3D(dCur.getTimezoneOffset()*60000)+(this.timezone*3600000);
    dCur.setTime(dCur.getTime()+adj);
    var dExp=3Dnew Date(dCur.getTime()+315360000000);
    var dSes=3Dnew Date(dCur.getTime());
    =
    WT.co_f=3DWT.vtid=3DWT.vtvs=3DWT.vt_f=3DWT.vt_f_a=3DWT.vt_f_s=3DWT.vt_f_d=
    =3DWT.vt_f_tlh=3DWT.vt_f_tlv=3D"";
    if (document.cookie.indexOf(name+"=3D")=3D=3D-1){
        if ((typeof(gWtId)!=3D"undefined")&&(gWtId!=3D"")){
            WT.co_f=3DgWtId;
        }
        else if ((typeof(gTempWtId)!=3D"undefined")&&(gTempWtId!=3D"")){
            WT.co_f=3DgTempWtId;
            WT.vt_f=3D"1";
        }
        else{
            WT.co_f=3D"2";
            var curt=3DdCur.getTime().toString();
            for (var i=3D2;i<=3D(32-curt.length);i++){
                WT.co_f+=3DMath.floor(Math.random()*16.0).toString(16);
            }
            WT.co_f+=3Dcurt;
            WT.vt_f=3D"1";
        }
    }
    if (typeof(gWtAccountRollup)=3D=3D"undefined"){
        WT.vt_f_a=3D"1";
    }
    WT.vt_f_s=3DWT.vt_f_d=3D"1";
    WT.vt_f_tlh=3DWT.vt_f_tlv=3D"0";
}
else{
    var c=3Dthis.dcsGetCookie(name);
    var id=3Dthis.dcsGetIdCrumb(c,"id");
    var lv=3DparseInt(this.dcsGetCrumb(c,"lv"));
    var ss=3DparseInt(this.dcsGetCrumb(c,"ss"));
    if ((id=3D=3Dnull)||id=3D=3D"null")||isNaN(lv)||isNaN(ss)){
        return;
    }
    WT.co_f=3Ddid;
    var dLst=3Dnew Date(lv);

```

```

        WT.vt_f_tlh=3DMath.floor((dLst.getTime()-adj)/1000);
        dSes.setTime(ss);
        if =
((dCur.getTime())>(dLst.getTime()+1800000))||(dCur.getTime())>(dSes.getTime=
()+28800000))){
            WT.vt_f_tlv=3DMath.floor((dSes.getTime()-adj)/1000);
            dSes.setTime(dCur.getTime());
            WT.vt_f_s=3D"1";
        }
        if =
((dCur.getDay())!=3DdLst.getDay())||(dCur.getMonth())!=3DdLst.getMonth())||=
(dCur.getYear())!=3DdLst.getYear())){
            WT.vt_f_d=3D"1";
        }
    }
    WT.co_f=3DEscape(WT.co_f);
    WT.vtid=3D(typeof(this.vtid)=3D=3D"undefined"?WT.co_f:(this.vtid||"");
    WT.vtvs=3D(dSes.getTime()-adj).toString();
    var expiry=3D"";
    var cur=3DdCur.getTime().toString();
    var ses=3DdSes.getTime().toString();
    =
document.cookie=3Dname+"=3D"+"id=3D"+WT.co_f+":lv=3D"+cur+":ss=3D"+ses+ex=
piry+"; path=3D/"+((this.fpcdom!=3D"")?("; =
domain=3D"+this.fpcdom):(""));
    var rc=3Dthis.dcsIsFpcSet(name,WT.co_f,cur,ses);
    if (rc!=3D0){
        =
WT.co_f=3DWT.vtvs=3DWT.vt_f_s=3DWT.vt_f_d=3DWT.vt_f_tlh=3DWT.vt_f_tlv=3D"=
";
        if (typeof(this.vtid)=3D=3D"undefined"){
            WT.vtid=3D"";
        }
        WT.vt_f=3DWT.vt_f_a=3Drc;
    }
}
// Code section for Assign your query parameters to WebTrends query =
parameters. You will also need to configure the tag to recognize your =
query parameters.
WebTrends.prototype.dcsQP=3Dfunction(N){
    if (typeof(N)=3D=3D"undefined"){
        return "";
    }
    var qry=3Dlocation.search.substring(1);
    if (qry!=3D""){
        var pairs=3Dqry.split("&");
        for (var i=3D0;i<pairs.length;i++){
            var pos=3Dpairs[i].indexOf("=3D");
            if (pos!=3D-1){
                if (pairs[i].substring(0,pos)=3D=3DN){
                    this.qp[this.qp.length]=3D(i=3D=3D0?"":"&")
+pairs[i];
                    return pairs[i].substring(pos+1);
                }
            }
        }
    }
    return "";
}
WebTrends.prototype.dcsIsOnsite=3Dfunction(host){
    if (host.length>0){
        host=3Dhost.toLowerCase();
        if (host=3D=3Dwindow.location.hostname.toLowerCase()){
            return true;
        }
    }
}

```

```

    }
    if (typeof(this.onsitedoms.test)=3D=3D"function"){
        return this.onsitedoms.test(host);
    }
    else if (this.onsitedoms.length>0){
        var doms=3Dthis.dcsSplit(this.onsitedoms);
        var len=3Ddoms.length;
        for (var i=3D0;i<len;i++){
            if (host=3D=3Ddoms[i]){
                return true;
            }
        }
    }
    return false;
}
WebTrends.prototype.dcsTypeMatch=3Dfunction(pth, typelist){
    var =
    type=3Dpth.toLowerCase().substring(pth.lastIndexOf(".")+1, pth.length);
    var types=3Dthis.dcsSplit(typelist);
    var tlen=3Dtypes.length;=09
    for (var i=3D0;i<tlen;i++){
        if (type=3D=3Dtypes[i]){
            return true;
        }
    }
    return false;
}
WebTrends.prototype.dcsEvt=3Dfunction(evt, tag){
    var e=3Devt.target||evt.srcElement;
    while (e&&e.tagName&&(e.tagName.toLowerCase()!=3Dtag.toLowerCase())){
        e=3De.parentElement||e.parentNode;
    }
    return e;
}
WebTrends.prototype.dcsNavigation=3Dfunction(evt){
    var id=3D"";
    var cname=3D"";
    var elems=3Dthis.dcsSplit(this.navigationtag);
    var elen=3Delems.length;=09
    var i, e, elem;
    for (i=3D0;i<elen;i++){
        elem=3Delems[i];
        if (elem.length){
            e=3Dthis.dcsEvt(evt, elem);
            id=3D(e.getAttribute&&e.getAttribute("id"))?
e.getAttribute("id"):"";
            cname=3De.className||"";
            if (id.length||cname.length){
                break;
            }
        }
    }
    return id.length?id:cname;
}
WebTrends.prototype.dcsBind=3Dfunction(event, func){
    if ((typeof(func)=3D=3D"function")&&document.body){
        if (document.body.addEventListener){
            document.body.addEventListener(event, func.wtbind(this),
true);
        }
        else if(document.body.attachEvent){
            document.body.attachEvent("on"+event, func.wtbind(this));
        }
    }
}

```

```

    }
}
WebTrends.prototype.dcsET=function(){
    var =
e=(navigator.appVersion.indexOf("MSIE")!=3D-1)?"click":"mousedown";
    this.dcsBind(e,this.dcsDownload);
    this.dcsBind(e,this.dcsOffsite);
    this.dcsBind("contextmenu",this.dcsRightClick);
}
WebTrends.prototype.dcsMultiTrack=function(){
    var args=3DdcsMultiTrack.arguments?dcsMultiTrack.arguments:arguments;
    if (args.length%2=3D=3D0){
        this.dcsSaveProps(args);
        this.dcsSetProps(args);
        var dCurrent=3Dnew Date();
        this.DCS.dcsdat=3DdCurrent.getTime();
        this.dcsFPC();
        this.dcsTag();
        this.dcsRestoreProps();
    }
}
WebTrends.prototype.dcsCleanUp=function(){
    this.DCS=3D{};
    this.WT=3D{};
    this.DCSext=3D{};
    if (arguments.length%2=3D=3D0){
        this.dcsSetProps(arguments);
    }
}
WebTrends.prototype.dcsSetProps=function(args){
    for (var i=3D0;i<args.length;i+=3D2){
        if (args[i].indexOf('WT.')=3D=3D0){
            this.WT[args[i].substring(3)]=3Dargs[i+1];
        }
        else if (args[i].indexOf('DCS.')=3D=3D0){
            this.DCS[args[i].substring(4)]=3Dargs[i+1];
        }
        else if (args[i].indexOf('DCSext.')=3D=3D0){
            this.DCSext[args[i].substring(7)]=3Dargs[i+1];
        }
    }
}
WebTrends.prototype.dcsSaveProps=function(args){
    var i,x,key,param;
    if (this.preserve){
        this.args=3D[];
        for (i=3D0,x=3D0;i<args.length;i+=3D2){
            param=3Dargs[i];
            if (param.indexOf('WT.')=3D=3D0){
                key=3Dparam.substring(3);
                this.args[x]=3Dparam;
                this.args[x+1]=3Dthis.WT[key]||"";
                x+=3D2;
            }
            else if (param.indexOf('DCS.')=3D=3D0){
                key=3Dparam.substring(4);
                this.args[x]=3Dparam;
                this.args[x+1]=3Dthis.DCS[key]||"";
                x+=3D2;
            }
            else if (param.indexOf('DCSext.')=3D=3D0){
                key=3Dparam.substring(7);
                this.args[x]=3Dparam;
            }
        }
    }
}

```

```

        this.args[x+1]=3Dthis.DCSext[key]||"";
        x+=3D2;
    }
}
}
WebTrends.prototype.dcsRestoreProps=3Dfunction(){
    if (this.preserve){
        this.dcsSetProps(this.args);
        this.args=3D[];
    }
}
WebTrends.prototype.dcsSplit=3Dfunction(list){
    var items=3Dlist.toLowerCase().split(",");
    var len=3Ditems.length;
    for (var i=3D0;i<len;i++){
        items[i]=3Ditems[i].replace(/^\\s*/,"").replace(/\\s*$/,"");
    }
    return items;
}
// Code section for Track clicks to download links.
WebTrends.prototype.dcsDownload=3Dfunction(evt){
    evt=3Devt||(window.event||"");
    if (evt&&((typeof(evt.which)!=3D"number")||(evt.which=3D=3D1))){
        var e=3Dthis.dcsEvt(evt,"A");
        if (e.href){
            var hn=3De.hostname?(e.hostname.split(":")[0]):"";
            if =
(this.dcsIsOnsite(hn)&&this.dcsTypeMatch(e.pathname,this.downloadtypes)){=
                var =
qry=3De.search?e.search.substring(e.search.indexOf("?")+1,e.search.length=
):"";
                var =
pth=3De.pathname?((e.pathname.indexOf("/")!=3D0)?"/"+e.pathname:e.pathnam=
e):"/";
                var ttl=3D"";
                var text=3Ddocument.all?e.innerText:e.text;
                var img=3Dthis.dcsEvt(evt,"IMG");
                if (img.alt){
                    ttl=3Dimg.alt;
                }
                else if (text){
                    ttl=3Dtext;
                }
                else if (e.innerHTML){
                    ttl=3De.innerHTML;
                }
                =
this.dcsMultiTrack("DCS.dcssip",hn,"DCS.dcsuri",pth,"DCS.dcsqry",e.search=
||"", "WT.ti", "Download:"+ttl, "WT.dl", "20", "WT.nv", this.dcsNavigation(evt)=
);
            }
        }
}
// Code section for Track right clicks to download links.
WebTrends.prototype.dcsRightClick=3Dfunction(evt){
    evt=3Devt||(window.event||"");
    if (evt){
        var btn=3Devt.which||evt.button;
        if ((btn!=3D1)||((navigator.userAgent.indexOf("Safari")!=3D-1))){
            var e=3Dthis.dcsEvt(evt,"A");
            if ((typeof(e.href)!=3D"undefined")&&e.href){

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        if =
((typeof(e.protocol)!=3D"undefined")&&e.protocol&&(e.protocol.indexOf("ht=
tp")!=3D-1)){
            if =
((typeof(e.pathname)!=3D"undefined")&&this.dcsTypeMatch(e.pathname,this.d=
ownloadtypes)){
                var =
pth=3De.pathname?((e.pathname.indexOf("/")!=3D0)?"/"+e.pathname:e.pathnam=
e):"/";
                var hn=3De.hostname?(e.hostname.split(":")
[0]):"";
                =
this.dcsMultiTrack("DCS.dcssip",hn,"DCS.dcsuri",pth,"DCS.dcsqry","", "WT.t=
i","RightClick:"+pth,"WT.dl","25");
            }
        }
    }
}
// Code section for Track clicks to links leading offsite.
WebTrends.prototype.dcsOffsite=3Dfunction(evt){
    evt=3Devnt||(window.event||"");
    if (evt&&((typeof(evt.which)!=3D"number")||(evt.which=3D=3D1))){
        var e=3Dthis.dcsEvt(evt,"A");
        if (e.href){
            var hn=3De.hostname?(e.hostname.split(":")[0]):"";
            var pr=3De.protocol||"";
            if =
((hn.length>0)&&(pr.indexOf("http")=3D=3D0)&&!this.dcsIsOnsite(hn)){
                var =
qry=3De.search?e.search.substring(e.search.indexOf("?")+1,e.search.length=
):"";
                var =
pth=3De.pathname?((e.pathname.indexOf("/")!=3D0)?"/"+e.pathname:e.pathnam=
e):"/";
                this.dcsMultiTrack("DCS.dcssip", hn, "DCS.dcsuri", pth, =
"DCS.dcsqry", this.trimoffsiteparams ? "" : qry, "DCS.dcsref", =
window.location, "WT.ti", "Offsite:" + hn + pth + (qry.length ? "?" + =
qry) : ""), "WT.dl", "24", "WT.nv", this.dcsNavigation(evt));
            }
        }
    }
}
WebTrends.prototype.dcsAdv=3Dfunction(){
    if (this.trackevents&&(typeof(this.dcsET)=3D=3D"function")){
        if (window.addEventListener){
            window.addEventListener("load",this.dcsET.wtbind(this),false);
        }
        else if (window.attachEvent){
            window.attachEvent("onload",this.dcsET.wtbind(this));
        }
    }
    this.dcsFPC();
}
WebTrends.prototype.dcsVar=3Dfunction(){
    var dCurrent=3Dnew Date();
    var WT=3Dthis.WT;
    var DCS=3Dthis.DCS;
    WT.tz=3DparseInt(dCurrent.getTimezoneOffset()/60*-1)||"0";
    WT.bh=3DdCurrent.getHours()||"0";
    =
WT.ul=3Dnavigator.appName=3D=3D"Netscape"?navigator.language:navigator.us=

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erLanguage;
    if (typeof(screen)=3D=3D"object"){
        =
WT.cd=3Dnavigator.appName=3D=3D"Netscape"?screen.pixelDepth:screen.colorD=
eph;
        WT.sr=3Dscreen.width+"x"+screen.height;
    }
    if (typeof(navigator.javaEnabled())=3D=3D"boolean"){
        WT.jo=3Dnavigator.javaEnabled()?"Yes":"No";
    }
    if (document.title){
        if (window.RegExp){
            var tire=3Dnew =
RegExp("^"+window.location.protocol+"//"+window.location.hostname+"\\s-\\=
s");
            WT.ti=3Ddocument.title.replace(tire,"");
        }
        else{
            WT.ti=3Ddocument.title;
        }
    }
    WT.js=3D"Yes";
    WT.jv=3D(function(){
        var agt=3Dnavigator.userAgent.toLowerCase();
        var major=3DparseInt(navigator.appVersion);
        var mac=3D(agt.indexOf("mac")!=3D-1);
        var ff=3D(agt.indexOf("firefox")!=3D-1);
        var ff0=3D(agt.indexOf("firefox/0.")!=3D-1);
        var ff10=3D(agt.indexOf("firefox/1.0")!=3D-1);
        var ff15=3D(agt.indexOf("firefox/1.5")!=3D-1);
        var ff20=3D(agt.indexOf("firefox/2.0")!=3D-1);
        var ff3up=3D(ff&&!ff0&&!ff10&!ff15&!ff20);
        var =
nn=3D(!ff&&(agt.indexOf("mozilla")!=3D-1)&&(agt.indexOf("compatible")=3D=3D=
-1));
        var nn4=3D(nn&&(major=3D=3D4));
        var nn6up=3D(nn&&(major>=3D5));
        var =
ie=3D((agt.indexOf("msie")!=3D-1)&&(agt.indexOf("opera")=3D=3D-1));
        var ie4=3D(ie&&(major=3D=3D4)&&(agt.indexOf("msie 4")!=3D-1));
        var ie5up=3D(ie&&!ie4);
        var op=3D(agt.indexOf("opera")!=3D-1);
        var op5=3D(agt.indexOf("opera =
5")!=3D-1||agt.indexOf("opera/5")!=3D-1);
        var op6=3D(agt.indexOf("opera =
6")!=3D-1||agt.indexOf("opera/6")!=3D-1);
        var op7up=3D(op&&!op5&&!op6);
        var jv=3D"1.1";
        if (ff3up){
            jv=3D"1.8";
        }
        else if (ff20){
            jv=3D"1.7";
        }
        else if (ff15){
            jv=3D"1.6";
        }
        else if (ff0||ff10||nn6up||op7up){
            jv=3D"1.5";
        }
        else if ((mac&&ie5up)||op6){
            jv=3D"1.4";
        }
        else if (ie5up||nn4||op5){

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        jv=3D"1.3";
    }
    else if (ie4){
        jv=3D"1.2";
    }
    return jv;
})();
WT.ct=3D"unknown";
if (document.body&&document.body.addBehavior){
    try{
        document.body.addBehavior("#default#clientCaps");
        WT.ct=3Ddocument.body.connectionType||"unknown";
        document.body.addBehavior("#default#homePage");
        WT.hp=3Ddocument.body.isHomePage(location.href)?"1":"0";
    }
    catch(e){
    }
}
if (document.all){
    =
WT.bs=3Ddocument.body?document.body.offsetWidth+"x"+document.body.offsetHeight:
"unknown";
}
else{
    WT.bs=3Dwindow.innerWidth+"x"+window.innerHeight;
}
WT.fv=3D(function(){
    var i,flash;
    if (window.ActiveXObject){
        for(i=3D15;i>0;i--){
            try{
                flash=3Dnew
ActiveXObject("ShockwaveFlash.ShockwaveFlash."+i);
                return i+".0";
            }
            catch(e){
            }
        }
    }
    else if (navigator.plugins&&navigator.plugins.length){
        for (i=3D0;i<navigator.plugins.length;i++){
            if (navigator.plugins[i].name.indexOf('Shockwave
Flash')!=3D-1){
                return navigator.plugins[i].description.split(" ")
[2];
            }
        }
    }
    return "Not enabled";
})();
WT.slv=3D(function(){
    var slv=3D"Not enabled";
    try{
        =20
        if (navigator.userAgent.indexOf('MSIE')!=3D-1){
            var sli =3D new ActiveXObject('AgControl.AgControl');
            if (sli){
                slv=3D"Unknown";
            }
        }
        else if (navigator.plugins["Silverlight Plug-In"]){
            slv=3D"Unknown";
        }
    }
    catch(e){

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    }
    if (slv!=3D"Not enabled"){
        var i,m,M,F;
        if =
((typeof(Silverlight)=3D=3D"object")&&(typeof(Silverlight.isInstalled)=3D=
=3D"function")){
            for(i=3D9;i>0;i--){
                M=3Di;
                if (Silverlight.isInstalled(M+".0")){
                    break;
                }
                if (slv=3D=3DM){
                    break;
                }
            }
            for (m=3D9;m>=3D0;m--){
                F=3DM+"."+m;
                if (Silverlight.isInstalled(F)){
                    slv=3DF;
                    break;
                }
                if (slv=3D=3DF){
                    break;
                }
            }
        }
    }
    return slv;
})();
if (this.i18n){
    if (typeof(document.defaultCharset)=3D=3D"string"){
        WT.le=3Ddocument.defaultCharset;
    }=20
    else if (typeof(document.characterSet)=3D=3D"string"){
        WT.le=3Ddocument.characterSet;
    }
    else{
        WT.le=3D"unknown";
    }
}
WT.tv=3D"9.4.0";
WT.sp=3Dthis.splitvalue;
WT.dl=3D"0";
WT.ssl=3D(window.location.protocol.indexOf('https:')=3D=3D0)?"1":"0";
DCS.dcsdat=3DdCurrent.getTime();
DCS.dcssip=3Dwindow.location.hostname;
DCS.dcsuri=3Dwindow.location.pathname;
WT.es=3DDCS.dcssip+DCS.dcsuri;
if (window.location.search){
    DCS.dcsqry=3Dwindow.location.search;
    if (this.qp.length>0){
        for (var i=3D0;i<this.qp.length;i++){
            var pos=3DDCS.dcsqry.indexOf(this.qp[i]);
            if (pos!=3D-1){
                var front=3DDCS.dcsqry.substring(0, pos);
                var =
end=3DDCS.dcsqry.substring(pos+this.qp[i].length, DCS.dcsqry.length);
                DCS.dcsqry=3Dfront+end;
            }
        }
    }
}
if (DCS.dcsqry){
    var dcsqry=3DDCS.dcsqry.toLowerCase();

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        var =
params=3Dthis.paidsearchparams.length?this.paidsearchparams.toLowerCase()=
.split(","):[];
        for (var i=3D0;i<params.length;i++){
            if (dcsqry.indexOf(params[i]+"=3D")!=3D-1){
                WT.srch=3D"1";
                break;
            }
        }
    }
    if =
((window.document.referrer!=3D""))&&(window.document.referrer!=3D"-")){
        if (!(navigator.appName=3D=3D"Microsoft Internet =
Explorer"&&parseInt(navigator.appVersion)<4)){
            DCS.dcsref=3Dwindow.document.referrer;
        }
    }
    DCS.dcscfg=3D1;
}
WebTrends.prototype.dcsEscape=3Dfunction(S, REL){
    if (REL!=3D""){
        S=3DS.toString();
        for (var R in REL){
            if (REL[R] instanceof RegExp){
                S=3DS.replace(REL[R],R);
            }
        }
        return S;
    }
    else{
        return escape(S);
    }
}
WebTrends.prototype.dcsA=3Dfunction(N,V){
    if (this.i18n&&(this.exre!=3D"")&&!this.exre.test(N)){
        if (N=3D=3D"dcsqry"){
            var newV=3D"";
            var params=3DV.substring(1).split("&");
            for (var i=3D0;i<params.length;i++){
                var pair=3Dparams[i];
                var pos=3Dpair.indexOf("=3D");
                if (pos!=3D-1){
                    var key=3Dpair.substring(0,pos);
                    var val=3Dpair.substring(pos+1);
                    if (i!=3D0){
                        newV+=3D"&";
                    }
                    newV+=3Dkey+"=3D"+this.dcsEncode(val);
                }
            }
            V=3DV.substring(0,1)+newV;
        }
        else{
            V=3Dthis.dcsEncode(V);
        }
    }
    return "&"+N+"=3D"+this.dcsEscape(V, this.re);
}
WebTrends.prototype.dcsEncode=3Dfunction(S){
    return =
(typeof(encodeURIComponent)=3D=3D"function")?encodeURIComponent(S):escape=
(S);
}
WebTrends.prototype.dcsCreateImage=3Dfunction(dcsSrc){

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    if (document.images){
        this.images[this.index]=3Dnew Image();
        this.images[this.index].src=3DdcsSrc;
        this.index++;
    }
}
WebTrends.prototype.dcsMeta=3Dfunction(){
    var elems;
    if (document.documentElement){
        elems=3Ddocument.getElementsByTagName("meta");
    }
    else if (document.all){
        elems=3Ddocument.all.tags("meta");
    }
    if (typeof(elems)!=3D"undefined"){
        var length=3Delems.length;
        for (var i=3D0;i<length;i++){
            var name=3Delems.item(i).name;
            var content=3Delems.item(i).content;
            var equiv=3Delems.item(i).httpEquiv;
            if (name.length>0){
                if (name.toUpperCase().indexOf("WT.")=3D=3D0){
                    this.WT[name.substring(3)]=3Dcontent;
                }
                else if (name.toUpperCase().indexOf("DCSEXT.")=3D=3D0){
                    this.DCSext[name.substring(7)]=3Dcontent;
                }
                else if (name.toUpperCase().indexOf("DCS.")=3D=3D0){
                    this.DCS[name.substring(4)]=3Dcontent;
                }
            }
        }
    }
}
WebTrends.prototype.dcsTag=3Dfunction(){
    if (document.cookie.indexOf("WTLOPTOUT=3D")!=3D-1){
        return;
    }
    var WT=3Dthis.WT;
    var DCS=3Dthis.DCS;
    var DCSext=3Dthis.DCSext;
    var i18n=3Dthis.i18n;
    var =
P=3D"http"+(window.location.protocol.indexOf('https:')=3D=3D0?'s':'')+"://"+this.domain+(this.dcsid=3D=3D""?'':'/'+this.dcsid)+"/dcs.gif?";
    if (i18n){
        WT.dep=3D"";
    }
    for (var N in DCS){
        if (DCS[N]&&(typeof DCS[N]!=3D"function")){
            P+=3Dthis.dcsA(N,DCS[N]);
        }
    }
    for (N in WT){
        if (WT[N]&&(typeof WT[N]!=3D"function")){
            P+=3Dthis.dcsA("WT."+N,WT[N]);
        }
    }
    for (N in DCSext){
        if (DCSext[N]&&(typeof DCSext[N]!=3D"function")){
            if (i18n){
                WT.dep=3D(WT.dep.length=3D=3D0)?N:(WT.dep+" "+N);
            }
            P+=3Dthis.dcsA(N,DCSext[N]);
        }
    }
}

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    }
  }
  if (i18n&&(WT.dep.length>0)){
    P+=3Dthis.dcsA("WT.dep",WT.dep);
  }
  if (P.length>2048&&navigator.userAgent.indexOf('MSIE')>=3D0){
    P=3DP.substring(0,2040)+"&WT.tu=3D1";
  }
  this.dcsCreateImage(P);
  this.WT.ad=3D"";
}
WebTrends.prototype.dcsDebug=3Dfunction(){
  var t=3Dthis;
  var i=3Dt.images[0].src;
  var q=3Di.indexOf("?");
  var r=3Di.substring(0,q).split("/");
  var m=3D"<b>Protocol</b><br><code>"r[0]+"<br></code>";
  m+=3D"<b>Domain</b><br><code>"r[2]+"<br></code>";
  m+=3D"<b>Path</b><br><code>/"r[3]+"/"+r[4]+"<br></code>";
  m+=3D"<b>Query =
Params</b><code>"+i.substring(q+1).replace(/\&/g,"<br>")+"</code>";
  =
m+=3D"<br><b>Cookies</b><br><code>"+document.cookie.replace(/\;/g,"<br>")=
+ "</code>";
  if (t.w&&!t.w.closed){
    t.w.close();
  }
  =
t.w=3Dwindow.open("", "dcsDebug", "width=3D500,height=3D650,scrollbars=3Dye=
s,resizable=3Dyes");
  t.w.document.write(m);
  t.w.focus();
}
WebTrends.prototype.dcsCollect=3Dfunction(){
  if (this.enabled){
    this.dcsVar();
    this.dcsMeta();
    this.dcsAdv();
    if (typeof(this.dcsCustom)=3D=3D"function"){
      this.dcsCustom();
    }
    this.dcsTag();
  }
}
function dcsMultiTrack(){
  if (typeof(_tag)!=3D"undefined"){
    return(_tag.dcsMultiTrack());
  }
}
function dcsDebug(){
  if (typeof(_tag)!=3D"undefined"){
    return(_tag.dcsDebug());
  }
}
Function.prototype.wtbind =3D function(obj){
  var method=3Dthis;
  var temp=3Dfunction(){
    return method.apply(obj,arguments);
  };
  return temp;
}

```

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